



Making Connections

LOCAL TO

GLOBAL



Manitoba Council for International Cooperation

2012-13 ANNUAL REPORT

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Dylan Hewlett
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p. 5)

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6, 7, 8, 19)

CPAR (pp. 12,
back cover)

CLWR/R.
Granke (p. 14)

Mennonite
Economic
Development
Associates
(p. 15)



THE MANITOBA COUNCIL FOR INTERNATIONAL COOPERATION (MCIC) is a coalition of over 40 organizations involved in international development. An independent non-profit organization, MCIC is responsible for distributing Government of Manitoba funds designated for international development and emergency relief and rehabilitation. MCIC also works within Manitoba to build understanding and engagement on international issues.

OUR VISION:

Manitobans – Working Together as Global Citizens.

OUR MISSION:

The Manitoba Council for International Cooperation (MCIC) is a coalition of organizations involved in international development who are committed to:

- respect, empowerment and self-determination for all peoples;
- development that protects the world's environment; and
- global understanding, cooperation and social justice.

MCIC's mission as a coordinating structure is to promote public awareness of international issues, to foster member interaction, and to administer funds for international development.

FINANCIAL CONTRIBUTORS

MCIC appreciates the support of the following organizations and individuals who supported our work in 2012-13.



- CIDA – Partnerships with Canadians Branch



- Executive Council
- Manitoba Education

MCIC Members

All Charities Campaign



Individual Donors: Zack Gross

BOARD OF DIRECTORS 2012-13

(with nominating organization)

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(President)
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*Primate's World Relief
and Development Fund*

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Engineers Without Borders

Zephania Matanga
*Canadian Multicultural
Disability Centre*

Mary McNairnay
*United Church
of Canada*

David Pankratz
iDE Canada

Nathalie Piquemal
Canadian Humanitarian

Ray Vander Zaag
World Renew



A MESSAGE FROM MCIC'S PRESIDENT AND EXECUTIVE DIRECTOR



TOP:
PETER REMPEL,
PRESIDENT

ABOVE:
JANICE HAMILTON,
EXECUTIVE DIRECTOR

MAKING CONNECTIONS – LOCAL TO GLOBAL

MCIC HAS BEEN MAKING CONNECTIONS – local to global, through all our programming this year. Together we have been showing Manitobans that we are connected – that what we do here has an effect on people's lives in the Global South. For example, as the photos on the front cover suggest, buying fair trade chocolate in Manitoba has a positive impact on the cocoa farmer in Ghana.

Our public engagement programming connected with **26,824** Manitobans in **49 COMMUNITIES** throughout Manitoba. Our communication activities reached **OVER 1 MILLION** people this year! We had **89 MEDIA STORIES** with over half of those being outside of Winnipeg. MCIC has engaged other organizations, institutions and the private sector to take action locally that has an impact globally. We were thrilled with the outcome of Manitoba's first ever Carrotmob – we had over **200 PEOPLE** attend and boosted the sales by **600%** that day.

We would not be able to do any of this without the support of our partners and funders. The Government of Manitoba contributed **\$1,100,000** to our members' international development programming. This allowed MCIC to fund **52 PROJECTS** in **28 COUNTRIES**. Last year Manitobans donated over **\$26.8 MILLION** toward our members' international development work. Our funding of **\$347,000** from the Government of Canada through CIDA's Partnership with Canadians Branch assists us with our public engagement, communication and capacity building programming.

MCIC has once again been very active in the Inter-Council Network of Provincial and Regional Councils. This year MCIC convened a knowledge hub on *Public Engagement - How Change Happens*, where we created a theory of change model for the sector.

The Board has also been busy this year. In June they met with the Premier and Cabinet to provide a report on the work of our members and MCIC. They approved the Presbyterian World Service & Development as a new member. The Board also approved new Development Principles for MCIC that incorporates the Istanbul Principles. The Istanbul Principles for CSO Development Effectiveness were adopted in 2010 after consultation with civil society organizations in 70 countries. Our members will use these new guidelines in the coming year when they submit their overseas development projects. MCIC is planning to provide capacity building opportunities for our members to become familiar with these new principles in the coming year. Icons representing these principles are presented along the right side of this page.

Many people contribute to the success of MCIC's programming. We have amazing and talented staff, dedicated and passionate volunteers who assist with our programming and our wonderful Board of Directors. Thanks to each and every one of you.

We invite you to read through this annual report and see how Manitobans are Making Connections – Local to Global in many areas. Let us continue to work together as global citizens to make the world a better place for all.



MAKING CONNECTIONS



FAIR TRADE
MANITOBA

ONE-MONTH
Challenge



Fair Trade Manitoba: Cupping, Mobbing & Growing the Movement

MCIC'S FAIR TRADE MANITOBA program has been involved in making connections through a range of activities this year, from numerous presentations (schools, community organizations, institutions), to supporting other groups' engagement initiatives (lending out our Ethical Fashion Show kit, supplying Fair Trade product samples to events), to on-going networking and enabling supply chain managers (institutional procurement of Fair Trade), to fun and innovative community events.

HERE ARE A FEW OF THE HIGHLIGHTS:

- **7TH ANNUAL ONE-MONTH CHALLENGE** – attracted about 1,000 participants. During the Valentine's Day to mid-March period, we worked with a local business to sell dozens of bouquets of Fair Trade roses from Ecuador and Kenya. On Saturday, March 9th, we worked with Chocolatier Constance Popp on a Carrotmob, a "buy-cott" that drove over 200 people to her Portage Avenue location to purchase fair trade chocolate, increasing her normal sales for that day by 600%. We held a cupping at the Neighbourhood Café with Gourmet Coffee, helping twenty invited enthusiasts learn more about coffee, different grinds and roasts, and different countries of origin. We also hosted a national webinar with speakers from Fairtrade Canada and the Canadian Fair Trade Network.
- **CANADIAN FAIR TRADE NETWORK (CFTN)** – MCIC's Fair Trade Manitoba has been at the forefront of helping to create this dynamic, new organization meant to support and represent fair trade organizations, campuses, towns, businesses and consumers. In one short year, the CFTN has established



a national Board, hired excellent staff (based in Vancouver), found sustainable funding, organized a major first Annual General Meeting and Conference (January in Calgary), and published its first magazine. MCIC's Fair Trade Outreach Coordinator Zack Gross is President of the CFTN.

- **FAIR TRADE SPORTS BALLS** – MCIC's Fair Trade Manitoba staff have focused energy on an initiative to promote Fair Trade Sports Balls in our schools and community clubs. So far, this has yielded results with soccer teams, leagues, shops and camps and with school Phys. Ed. Departments. With high-level competition coming to Manitoba in the near future, we hope to grow the profile of Fair Trade sports balls in a big way.
- **FAIR TRADE PROCUREMENT** – We continue to work with a number of institutions on their procurement of Fair Trade coffee, tea, sugar, and other "everyday" items, particularly through the Fair Trade Campus and Fair Trade Town campaigns, and our own effort toward Fair Trade Manitoba schools. Evergreen School Division, as one example, which has passed a resolution supporting the use of Fair Trade products in its schools and offices, held a professional development event for its 150 staff in March, in which MCIC assisted.





“The students will be excited, engaged, and full of renewed enthusiasm”

– Teacher, Beausejour

“I learned that it’s actually a lot harder to be a farmer than I expected, especially in non developed countries. Also that richer countries buy up a lot of the poor countries’ communities’ land. Also lots about equality and fair trade”

– Student, Winnipeg

“We all had a great day. The students are already wanting to come back next year”

– Teacher, Winnipeg

Generating Momentum for Our World: Food for All

YOUTH ENGAGEMENT is a major focus of our public engagement work. Through our programming we try to raise awareness, encourage action and create change. We strive to empower young people to be active global citizens and take action in their communities, and to do their part in making a positive difference in the world.

Each year, MCIC’s *Generating Momentum for Our World* youth conferences engage hundreds of students from communities across Manitoba on the challenges facing our world. This year’s theme, *Food for All*, had students explore food security and global hunger, and the ways our practices in Manitoba can impact people’s ability to feed themselves in the Global South.

This year, MCIC delivered six middle years conferences in six communities in Manitoba: Beausejour, Morden, Winnipeg, Minnedosa, Gimli, and Virden. In total, our *Food for All* conferences reached 265 students from 43 schools representing 26 school divisions and 3 faith-based schools. One of the overarching goals of the conference is to have the participants go back and take action in their schools or communities through an event or activity. The students expressed a lot of enthusiasm over their action plans and were excited to take on leadership roles in spreading public awareness on this important issue. Through these actions the message of our *Generating Momentum* conferences is able to reach significantly more people in communities throughout Manitoba. Following the 2011-12 *Generating Momentum* conference on fair trade, the follow-up activities were able to reach at least an additional 5,400 Manitobans!






Recipients of the Global Citizenship Award for Students:
 (left to right)
 Mihskakwan Harper (Honourable Mention);
 Jasmine Wiens;
 Bryn Vargas;
 Breanna Waterman;
 Jeremy Ryant (Honourable Mention);
 Andrew Chudley (absent)

Global Citizenship Awards

THIS YEAR, there was so much excellent work being done by high school students that MCIC chose to honour four graduating Grade 12 students with awards, as well as two honorable mentions. The students worked on diverse issues, including food security and youth capacity building both here and in the Global South.

As well, we piloted an award for educators who inspire and support global citizenship in their students, colleagues and communities. In this first year, we honoured a middle years teacher, a high school teacher, a school principal and a superintendent. 

STUDENTS:

- ANDREW CHUDLEY, Collège Pierre-Elliott-Trudeau, Winnipeg
- BREANNA WATERMAN, Erickson Collegiate, Erickson
- BRYN VARGAS, Westwood Collegiate, Winnipeg
- JASMINE WIENS, Green Valley School, Grunthal

HONOURABLE MENTIONS:


- JEREMY RYANT, West Kildonan College, Winnipeg
- MIHSAKAWAN HARPER, Dakota Collegiate, Winnipeg

EDUCATORS:

- NAOMI HARLEY, Middle Years Teacher, Centennial School, Lac du Bonnet
- JENNIFER LEHMAN, High School Teacher, Green Valley School, Grunthal
- LOIS MCGILL-HORN, Principal of Senior School, Balmoral Hall, Winnipeg
- PAUL CUTHBERT, Superintendent, Evergreen School Division, Gimli

RESPONSIVE PROGRAMMING

MCIC OFFERS responsive programming both in the school system for students and teachers and for community groups and institutions. This past year MCIC offered 35 workshops at 19 different schools in southern Manitoba. We also lent out our Ethical Fashion Show to five schools so that they could offer their own “do-it-yourself” event to share information about fair trade and ethical consumerism. These programs reached 2,513 students in 24 schools divisions and 5 private schools in the province.

Our network of teachers, administrators and staff at Manitoba Education continues to grow. We have strong relationships with at least 3 school divisions in the province and work with them to actively promote global citizenship. We presented 4 workshops at SAGE, the province wide inservice for teachers, presented the keynote address at the Manitoba Association of School Business Officials annual conference, and hosted coffee breaks at the Manitoba Association of School Superintendents’ Educating for Action conference. MCIC is an active participant in the Manitoba Education for Sustainable Development Working Group. We are continuing to assist teachers and students with the action component of the new Grade 12 *Global Issues: Citizenship and Sustainability* course. Overall we have engaged with over 1,650 teachers this year. In addition we offered 8 workshops to post-secondary students and local partners. 



International Development Week 2013

I AM MAKING A DIFFERENCE was the theme for International Development Week 2013, and MCIC focused on the Millennium Development Goals (MDGs). MCIC produced nine video profiles of global citizens whose actions such as raising awareness at local events, volunteering their time and providing health care and education at home and abroad, are helping to ensure that the MDGs are met by 2015.

The profiled Manitobans were: Vurayayi Pugeni, Winnipeg; Jan Stewart, Winnipeg; Tito Daodu, Winnipeg; Pierre Plourde, Winnipeg; Megan Wilton, Winnipeg; Christine Penner, Winnipeg; Jo-Ellen Parry, Winnipeg and Derryl Reid, Claudeboye.

MCIC also created a music video with seven young Manitobans called *Won't Back Down*, about the empowerment of women and girls.

Won't Back Down
video students:

From Winnipeg:
Manuel Candaele
(College Beliveau)

Paul Currie
(Westgate Mennonite
Collegiate)

Dayle Kroeker-Tom
(Westgate Mennonite
Collegiate)

Madeline Lapointe
(Sturgeon Heights
Collegiate)

Sharlene Nicole
Mabasa
(Saint Boniface
Diocesan
High School)


From Miami:
Rachel Ashley
(Miami School)

From Stonewall
Bailey Meyers
(Stonewall Collegiate)



MCIC launched IDW 2013 at the Legislative Building on Wednesday February 6. A special guest speaker, Pedro Medrano, Acting Assistant Executive Director, Partnership and Governance Services of the World Food Programme addressed the audience. The launch included screenings of the videos, and *Are You More Concerned About a Better World than a 7th Grader?* game show with celebrity guests from all the political parties.



A number of other events were organized by MCIC and its members to mark the week. Frequent updates on MCIC's Facebook and Twitter pages kept Manitobans up-to-date with all the IDW 2013 news and events, and linked them to the video profiles and music video. MCIC also used Facebook ads which drew over 500 people to view the videos and enter a contest to win Fair Trade chocolate for a year. A fifteen-second advertisement played on large LED screen in Winnipeg at Portage and Main every two minutes for the duration of IDW as did a thirty-second radio ad on Virgin103, both reaching thousands of Manitobans daily. 



INTER-COUNCIL NETWORK

THE INTER-COUNCIL NETWORK (ICN) is a coalition of the seven provincial and regional councils. The ICN is working on a three-year project on good practice in Public Engagement. In year one of the project, the ICN worked on finding out what the current state of public engagement was in Canada and what Canadians thought about international issues through a national poll by Vision Critical. The national polling results were released in May 2012. The ICN presented the findings to the President of CIDA and a number of CIDA VPs. A Context Analysis report on the state of Public Engagement was also prepared this year. In the second year of the project, the major work has been the facilitation of “knowledge hubs” in each region to collect and create tools and resources, which identify good practice in public engagement. Kirsten Earl McCorrister and Bequie Lake have been the regional coordinators for MCIC.

MCIC’s knowledge hub explored “How Change Happens” to identify how organizations can work with Canadians to affect change in understandings and behaviours that will lead to increased global citizenship and positive social transformation. We were very pleased to work with a group of seven practitioners from across Canada who each brought a wealth of expertise and critical thought to the task. This group has created a model theory of change for our sector as a whole, which will help practitioners reflect on how our work as a sector connects toward our common goals. As well, the knowledge hub will present a set of tools that

THE KNOWLEDGE HUBS ARE:

- Monitoring and Evaluation (BCCIC)
- Global Citizenship Education (ACGC)
- Youth-Based Public Engagement (SCIC)
- How Change Happens (MCIC)
- Public Engagement Policy (OCIC)
- Integrating Gender into Public Engagement (AQOCI)
- Collaboration and Partnerships (ACIC)

will aid public engagement practitioners and organizations to develop their own theory of change, and explore how current paradigms can be shifted using different messaging and approaches.

The ICN and regional coordinators are now working with a content

editor to create an on-line toolkit that will allow practitioners to access the good practices and tools of each area of focus. The launch of this toolkit will be in Fall of 2013 in conjunction with a national virtual conference on Public Engagement.

MCIC offers thanks to its knowledge hub members and to all the local practitioners who participated in focus groups, interviews and trial sessions over the past two years. Your contribution to this important project is much appreciated.

TRAINING AND ORIENTATIONS

IN OUR CAPACITY-BUILDING ROLE, MCIC has offered several trainings and orientations for members and Manitobans over the past year. MCIC offered two training sessions, *Personal Safety and Security for Relief and Development Workers* facilitated by Jeff Eames, and *Monitoring and Evaluation for International Projects* facilitated by MCIC staff.

We also held 2 Public Engagement Group (PEG) meetings, 3 orientation sessions for our Community Solidarity Fund, 1 webinar with national participation, one ICN pilot session and 5 Lunch and Learn sessions. MCIC continues to co-administer the PE Hub, an online network with over 500 members of PE practitioners in Canada. The PE Hub offered 7 webinars this year which reached 484 participants across Canada.

MCIC ON THE WEB

MCIC’S ONLINE PRESENCE continues to grow, with over 20,000 users from over 140 countries using MCIC’s three websites (www.mcic.ca, www.FairTradeManitoba.ca and www.GeneratingMomentum.ca) to find out international development related news, information, job opportunities and events in Manitoba. Our three newsletters are also regularly published on their respective websites and sent out to over 2,100 recipients. Our social media networks on Facebook and Twitter engage thousands of Manitobans with up to the minute news, and are also highly successful in ensuring that events such as Manitoba’s first ever Carrotmob are very well attended. Our YouTube Channel hosts a number of videos that MCIC has created, including our IDW video profiles, video interviews for our Generating Momentum conferences and a video explaining the Carrotmob, which annually attract thousands of views.

MCIC IN THE NEWS

MCIC CONTINUES TO GARNER excellent media coverage for our initiatives, with 89 news stories appearing in Manitoba newspapers, radio, television and online, significantly more than any other previous year. All the major outlets reported on our work, including *CBC*, *Winnipeg Free Press*, *City TV*, *Metro Winnipeg*, and *Shaw TV Winnipeg*, as well as numerous rural and student publications. Manitoba’s French-language media outlets are increasingly informing Franco-Manitobans about MCIC’s work, with *CBC Radio-Canada* and *La Liberté* producing six stories last year alone.



THE GLOBAL JUSTICE FILM FESTIVAL celebrated its 10th Anniversary this year with a free Friday night screening of *I AM* by Tom Shadyac. It is an utterly engaging and entertaining non-fiction film that poses two practical and provocative questions: what is wrong with our world, and what can we do to make it better? Shadyac the filmmaker is better known for his comedy blockbusters – *Ace Ventura: Pet Detective*, *The Nutty Professor* and *Bruce Almighty*. Over 400 people attended the festival this year. MCIC is one of 11 organizations that work together to organize this festival every year, and has chaired the steering committee for the last few years.

SOCIAL MEDIA



1,218
Facebook friends



278
Twitter followers



15,285
views on YouTube

MEDIA STATS



Manitoba Government Matching Grant Program (MGMGP)

THE FUNDS MADE AVAILABLE THROUGH the MGMGP allow us to support our member organizations' important development work with their overseas partners. Our members are making connections on the ground with their southern partners. Together we can create positive change in the lives of people around the world. In difficult economic times and with uncertainty and changes in funding from other sources, MCIC member organizations more than ever appreciated Manitoba's support of their work. Altogether, MCIC distributed \$1,100,000 to 52 international development and relief projects in 28 countries.

The MGMGP, established in 1975 by the Government of Manitoba, funds international development projects delivered by Manitoba organizations and their overseas partners. As Manitobans, we realize with gratitude that our province is one of the few that contributes annual funds for this purpose. Successful applications are selected through a peer review process carried out by committees made up of representatives from MCIC member organizations and the international development community. MGMGP grants are distributed in four funding areas: the Development Fund, the Theme Fund, the Community Solidarity Fund and the Relief and Rehabilitation Fund.

This year, MGMGP base funding continued to be \$1 million. The Government of Manitoba contributed an additional \$100,000 for relief and rehabilitation after Typhoon Bopha in the Philippines. Our regular R & R Fund of \$100,000 supported five smaller projects around the globe. Relief funds have gone toward medical care, shelter, sanitation, food provisions, cash vouchers and other post-disaster emergency initiatives.

Our largest funding window is the Development Fund where we supported our member organizations through their allocations, in 27 long-term development projects. Most Development Fund projects supported by MCIC are multi-year efforts. The Community Solidarity Fund is allocated \$50,000 and allowed MCIC to fund ten projects submitted by Manitoba non-member groups. Our Theme Fund focused for the first of two years on "Creating Innovative Economic Opportunities for Youth" and funded seven projects. Training sessions and one-on-one consultation are offered by MCIC staff to those who wish to apply for our funds, and we held several applicant orientation and project evaluation capacity building events.

A word of thanks: The NGO community in Manitoba is comprised of many dedicated and passionate volunteers, as well as staff, working to support their organizations and their partners overseas. A huge contribution of time and effort is made by our Overseas Projects, Relief & Rehabilitation, and Community Solidarity Fund Committees, in order to review, discuss and ultimately recommend to the Board the approval of project submissions.

Manitobans have great reason to be proud. Thanks to the MGMGP, projects around the world are addressing major development issues – supporting the joint efforts of NGOs and their overseas partners in changing and improving the lives of those in the Global South. This generosity is matched by Manitobans themselves, who last year contributed over \$26.8 million to our members for their international development work!



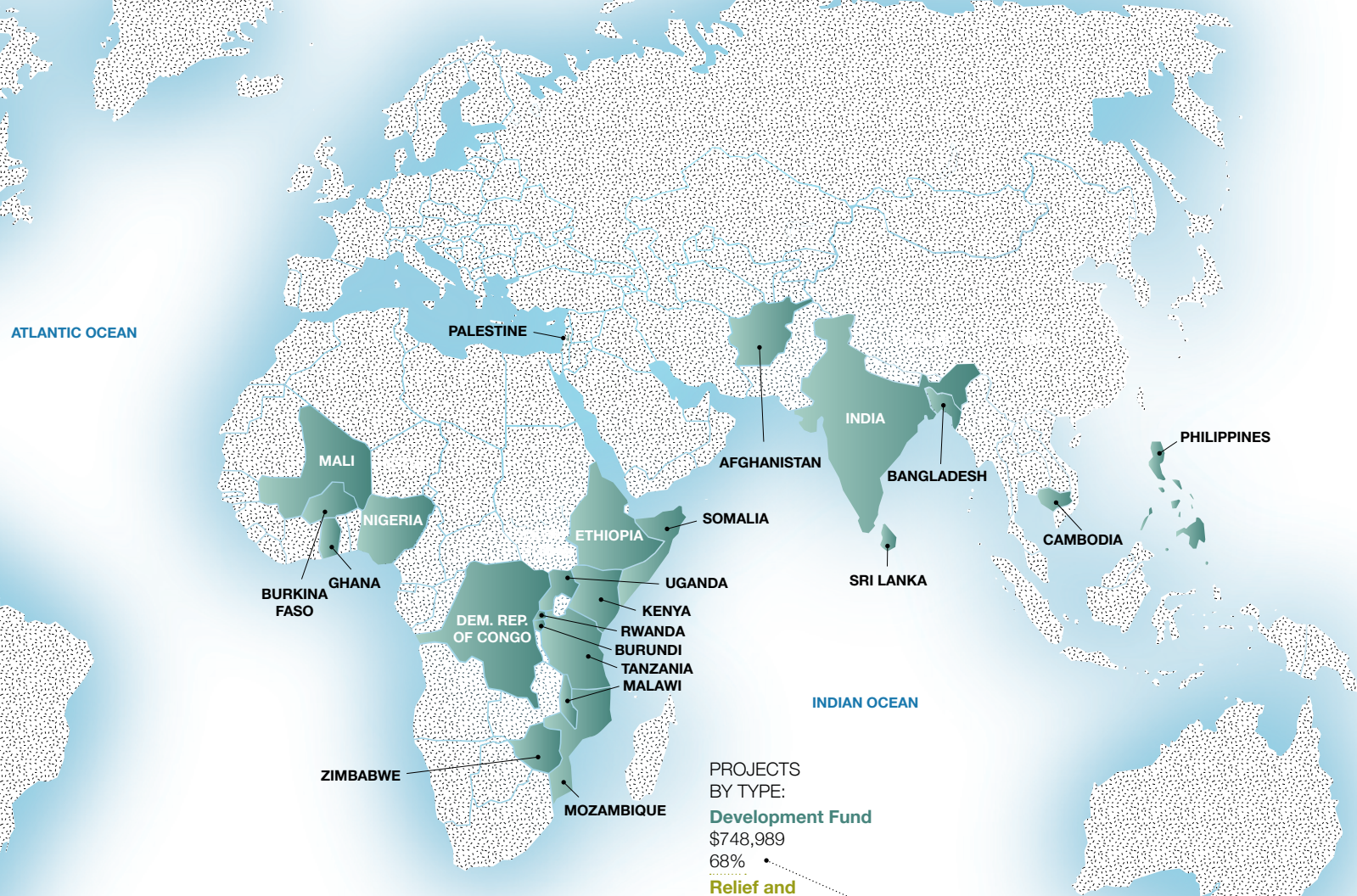
DEVELOPMENT FUND PROJECTS

MCIC defines development as a long-term process promoting community involvement in designing strategies to correct and improve chronic and structural problems in all areas of individual and community life. The majority of the MGMGP funds are used for this purpose. MCIC supports development projects that include our Development Principles. MCIC adopted new Development Principles in January 2013.

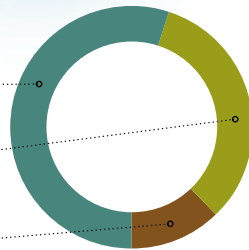
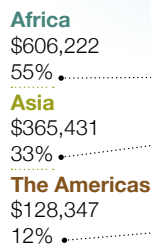
THESE ARE OUR NEW DEVELOPMENT PRINCIPLES:

- 1 Respect and promote human rights and justice
- 2 Embody gender equality and equity while promoting women and girls' rights
- 3 Focus on people's empowerment, democratic ownership and participation
- 4 Promote Environmental Sustainability
- 5 Practice transparency and accountability
- 6 Pursue equitable partnerships and solidarity
- 7 Create and share knowledge and commit to mutual learning
- 8 Commit to realizing positive sustainable change

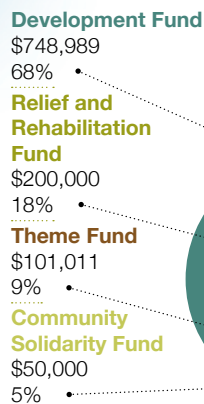
MAKING CONNECTIONS



PROJECTS BY REGION:



PROJECTS BY TYPE:



Africa

(Alphabetical by Agency)

Canadian Humanitarian

ETHIOPIA | \$9,510

Education is Our Future is a project designed to provide training in three vocations, metal working, wood working and hair dressing that are in high demand in order that young adults can gain the skills and experience they need to obtain meaningful employment. This program will train 60-70 men and women each year.

Canadian Multicultural Disability Centre

ZIMBABWE | \$6,983

Through **Capacity Building: Training in the Chirasauta Rural Community**, four sets of five day training workshops on good governance and the application of effective community building skills will be conducted in the Chirasauta rural district. The community will need this expertise as they move to implement three development projects. These three projects include the construction of a high school, a clinic and a dam.

Canadian Physicians for Aid and Relief

TANZANIA | \$12,972

Through formation of both gender balanced and women's only Farmers Field Schools, **Farmers First** supports vulnerable households, with a focus on women headed households and households affected by HIV, to increase and diversify their food production, to improve their food storage and processing capacities, to improve their planning and budgeting capacity, to increase their income and thereby to improve their food security while managing their natural resources sustainably.



CHF

ZIMBABWE | \$7,866

CHF is **Stabilizing Food Security and Enhancing Livelihoods in Zimbabwe** by enhancing the resilience of vulnerable households in Zimbabwe through integrated programming that stabilizes food security, enhances their asset base, and strengthens the capacity of SAFIRE to meet the needs of 6,000 vulnerable men, women, and children, including those affected by HIV/AIDS.

CODE

TANZANIA | \$7,684

Through the project **Reading Tanzania** CODE and its local partner, the Children's Book Project for Tanzania, are working to support literacy and quality education in Tanzania by providing children and youth with books and learning materials, professional development for teachers and librarians, and by building the capacity of the local publishing industry.

Co-operative Development Foundation of Canada

RWANDA | \$17,509

The **Co-operative Agricultural Growth** project in Rwanda seeks to improve the agricultural production, productivity and marketing capacity of 15 co-operatives and their members in vulnerable, food insecure communities in two provinces (7 districts) of Rwanda.

Crossroads International

GHANA | \$2,835

This project is **Developing Local Women's Agri-Businesses in the Volta Region of Ghana** and empowering women members of two agri-businesses producing gari, derived from the local cassava plant, and oil derived from the local palm fruit. The project will help the women improve production through access to land, improved business practices and environmentally friendly techniques, and access to a new market niche in local school boards.

iDE Canada

GHANA | \$29,350

Innovation for Rural Prosperity will provide supports necessary for farmers to earn incomes from dry season farming. iDE has designed suitable treadle pumps for irrigation, and also provides training for growing dry land crops and managing diseases and pests. iDE also assists farmers to find better markets for their production.

MATCH International and World University Services of Canada

MALAWI | \$24,009

Many menstrual girls in Malawi do not attend school 3 to 5 days a month because they lack sanitary products. Frequent/recurrent absence can lead to drop-out and perpetuate women's economic and social disadvantage. MATCH, WUSC, and FAWEMA are finding **Community Solutions to Gender Barriers in Malawi** and supporting women's groups within three districts to manufacture and distribute sanitary pads for school-age girls.

Osu Children's Library Fund

GHANA | \$7,768

OCLF is building a library in a neighbourhood of the capital city of Accra, Ghana. The library, the first in this area, will cost CDN \$550,000. The MGMGP grant will cover the **Tiling/Flooring for the Korle Gonno Community Library**.

Plan Canada

ZIMBABWE | \$120,000

Women and Their Children's Health (WATCH) is part of Plan's larger WATCH CIDA-funded Program to implement community based maternal, newborn and child health interventions in Bangladesh, Ethiopia, Ghana, Mali and Zimbabwe. The funding from MCIC will be used to improve the health of mothers and children in the Manicaland Province in Zimbabwe.

Save the Children Canada

BURKINA FASO | \$12,504

Children Lead the Way will promote exclusive breastfeeding for infants (aged 0-6 months) in Burkina Faso to address child morbidity and mortality. Project activities include training for community-health workers to support mothers to practice exclusive breastfeeding, and awareness-raising campaigns to address the cultural barriers against exclusive breastfeeding.

SIM Canada

ETHIOPIA | \$9,719

The **Medan Addis Ababa HIV/AIDS Project** seeks to close gaps in the continuum-of-care by bridging efforts of other organizations to enable holistic and comprehensive care. The project operates free HIV voluntary testing and counseling, home based care through volunteer networks, income generation for infected clients and community education on HIV prevention.

UNICEF Canada

ZIMBABWE | \$57,965

Bikes for Health is a nation-wide initiative to provide community-based health workers with transportation to improve health in Zimbabwe. Bicycles provide low cost, green and sustainable means of transportation that allow village health care workers to cover their 20 km region with greater efficiency bringing health care to more people in less time.

World Relief Canada

BURUNDI | \$13,552

Shigikirana Savings for Life will support Dutabarane, a local NGO, to expand their Shigikirana Savings for Life program, organizing and training 1,300 community-based village savings groups of the very poor (23,400 people) to accumulate very small amounts of savings, pool these resources and provide micro-loans to each other for income generating activities to improve their livelihoods. All members will be provided with savings services and an estimated 50% or more will access loans.

World Vision Canada

TANZANIA | \$120,000

The **Supporting Systems to Achieve Improved Nutrition, Maternal, Newborn and Child Health** project seeks to strengthen the health system and empower community members to take joint action to improve delivery and utilization of essential health and nutrition interventions for children and pregnant women, building an enabling environment for health and enhancing the continuum of care between households and the health system.

TO GLOBAL
LOCAL



Asia

ADRA Canada

CAMBODIA | \$9,835

The **Livelihoods for Life** project will equip at-risk youth in targeted communities of Kampong Thom province with decision making power and protective and economic tools to alleviate their vulnerability to trafficking, reducing poverty, improving economic self-reliance and empowering the predominantly marginalized populations.

Canadian Lutheran World Relief

INDIA | \$33,619

In 170 beneficiary communities, LWSIT is training Strategic Action Group leaders and members (50% women; 50% men) in gender equity, leadership, legal issues, business management and vocational training for the development of credit and income generation opportunities. The MCIC contribution will help to **Strengthen the Democratic Processes that Support Poverty Reduction with an Environmental and Gender Focus.**

HOPE International Development Agency

AFGHANISTAN | \$12,425

Communities in Kunduz province, Afghanistan are working toward increased **Village Agriculture** resilience through interventions including community managed seed centres, improving connections to markets by a community access road, and planting trees in denuded areas. The result will be increased self-reliance in seed production to meet crop planting and household consumption needs.

Mennonite Central Committee Manitoba

BANGLADESH | \$120,000

The **Research & Extension Activity Partners** project's aim is to develop peaceful communities by enhancing food security, increasing understanding of primary healthcare concepts and improving relational skills in the community.

Primate's World Relief and Development Fund

SRI LANKA | \$17,882

This project is **Enhancing Livelihood Opportunities of Returnees in Mannar District** by assisting them in constructing four agro wells for off-season highland agricultural production to enhance food security, and repairing an access road.

USC Canada

BANGLADESH | \$8,123

The **Adolescent Livelihood Opportunities** project supports young farmers, particularly girls, to increase and diversify their opportunity to earn a living from ecological farming. Through training, farmer to farmer exchanges, awareness raising and material support, girls from poor rural areas of northern Bangladesh are learning new skills for income generation and food security.



The Americas

EMAS Canada

HAITI | \$12,041

Through the **Construction of El Shaddai Community Centre**, Haitians are learning how to build better than before. In addition to the construction of much needed safe buildings, this project is teaching workers hurricane and earthquake resistant construction techniques and the quality and quantity of materials needed to build better buildings. This educational construction project is also providing employment and economic stimulus to the neighbourhood through the purchase of construction materials. All of the work is being done by Haitians.

International Child Care

DOMINICAN REPUBLIC | \$8,095

The **Community Based Rehabilitation Program for Children with Disabilities**

aims at providing effective, accessible and affordable rehabilitation services to children with disabilities in the Santiago area through an innovative community based approach. The project enables the neediest families to receive support to maximize their children's mental and physical development potential, and ultimately, to increase their developmental quotient.

Mennonite Economic Development Associates

HAITI | \$30,000

As the poorest nation in the Western Hemisphere, Haiti is a food insecure country where fresh produce is expensive and often unavailable in the cities. MEDA's pilot project in urban agriculture, **Haiti Urban Gardens**, aims to create a possible income generating activity and increase horticultural production in urban neighbourhoods.

United Church of Canada

PERU AND THE PHILIPPINES | \$27,093

The **Capacity Building for Indigenous Rights** project seeks to build the capacity of communities in Peru and the Philippines to mobilize their communities to understand human rights and engage local governments in healthy collaboration.

YMCA-YWCA of Winnipeg

MEXICO | \$9,650

This project is **Responding to Needs of Vulnerable Populations in Mexico's Border Communities** by supporting safety and education for youth at risk on the Mexico-US border, in Tijuana and Ciudad Juarez.

THEME FUND

The Theme Fund is intended to encourage MCIC member agencies to take a broader view of development projects by responding to current issues of international concern reflected in a bi-annual theme. The 2012-2014 theme is *Creating Innovative Economic Opportunities for Youth*.

Canadian Lutheran World Relief

PALESTINE | \$15,000

This project will improve the market participation and quality of employment of 56 female and male graduates (50% female) of the LWR's Vocational Training Program through work experience (three-month **Internships for Vocational Training Graduates in the West Bank**) and employability skills training with emphasis on female graduates, people with disabilities and holders of West Bank IDs.

Crossroads International

MALI | \$14,996

This project is **Capitalizing on Innovative Economic Opportunities for Youth Entrepreneurs in Mali** and will accelerate the success of 76 new youth-led micro enterprises and support the launch of 45 additional youth-led businesses in and around Bamako by increasing skills in financial management and marketing. It builds on a 3-year pilot to support 121 youth (64% female) to develop viable businesses.

HOPE International Development Agency

PHILIPPINES | \$15,000

HOPE's **Social Enterprise Development for Indigenous Peoples** will provide the training and facilities enabling Indigenous youth and farmers to develop a working model of an environmentally, economically, and culturally viable entrepreneurial venture. The result is a cup of coffee that has a positive impact on the many lives that were involved in having it produced.

iDE Canada

MOZAMBIQUE | \$15,000

The goal of the **Opportunities for Youth - Manual Well Drilling** project is to equip and support 10 trained well-driller apprentices as they start their own businesses drilling wells for farmers in the Maputo area of Mozambique. It is expected that with this start-up capital and support they will be able to develop the skills necessary to form a permanent part of a well-drilling team.

Marquis Project

TANZANIA | \$12,000

The **Tangible Goals Approach with Rural Youth in Agricultural Community Economic Development in the Lake Zone of Tanzania** project is to act as a catalyst to build local capacity through a combination of microenterprise skills training, mentorship, aiding youth to establish tangible goals and to develop the means to access capital. The economic situation of youth approaching adulthood who leave school and/or are underemployed in rural villages in Tanzania requires intervention to enable their participation in the local market economy.

USC Canada

HONDURAS | \$14,015

USC Canada is **Building Innovative Economic Opportunities for Young People**. This project provides training, capacity building and support for young people in rural Honduras and contributes to the economic and food security of youth in the Departments of Yoro and Intibuca through strengthened youth organizations and organizing, agro-ecology and linkages to local agricultural value-chains.

World Renew

NIGERIA | \$15,000

Community Transformation through Youth Economic Empowerment will involve 210 male and female youth between the ages of 14 and 25 in skills training, apprenticeships and regular savings in order to improve their income earning opportunities and their ability to manage profit making enterprises.

COMMUNITY SOLIDARITY FUND

The goal of the Community Solidarity Fund is to make MGMGP funding available to Manitoba not-for-profit, community-based and charitable groups involved in development projects overseas. The fund is available to non-members and affiliate members of MCIC.

Amigos de L.U.I.S. Inc. / College Louis Riel

DOMINICAN REPUBLIC | \$5,000

Through the **Coeur dans la main** project, a group of students from Winnipeg will spend 2 weeks in a remote and deprived region (province of Ocoa) of the Dominican Republic and will take part in building at least one home through a local organization (ADESJO). The new sturdy, structurally sound brick houses replace old, dilapidated wooden structures, some with thatched roofs. The construction is an ongoing project in the region.

Eglise Mont Sinai Canada / Self Hope Women's Group

DEMOCRATIC REPUBLIC
OF THE CONGO | \$5,000

The ambition of this **Tailoring** project is to offer training skills to the people to accomplish their dreams and be able to sustain themselves. It will gather all the necessary materials such as sewing machines, etc. and it will also provide extra training of marketing and sales; to help them provide school uniforms to their children, pay the school fees and to generate income for their families in Sange town, Eastern DRC.

Emergency Relief for Development Overseas/ Canada Interaid Link, Inc.

DEMOCRATIC REPUBLIC
OF THE CONGO | \$5,000

The **Widows' Microloan in Uvira** project supports the increased economic and social status of women through microloans that help create small businesses ultimately leading to adequate food in the home, money for school fees and savings accumulated as a buffer for emergency situations.

Manitoba-Northwestern Ontario Synod of the Evangelical Lutheran Church in Canada / Office of Student Life, University of Manitoba

EL SALVADOR | \$5,000

The project will **Reduce Vulnerabilities in Santa Catarina Masahuat** by assisting in the development of facilities at the El Escalon School including the creation of a properly ventilated kitchen and paved, enclosed recreation area for students. The El Escalon School serves as an emergency refuge center and meeting place, so improvements to the facility will benefit the community as a whole.

Mondetta Charity Foundation

UGANDA | \$5,000

The **K.P.S. Playground Rejuvenation Project** is supporting the construction of a playground and play structure on the grounds of the Kamwokya Primary School in Kampala. Mondetta Charity Foundation is also involved in the feeding, renovation and educational programs at the school to create a positive learning environment.

River East Transcona School Division / Kildonan East Collegiate

TANZANIA | \$5,000

Tanzania 2013 is a group of students partnering in a humanitarian project with Canadian Physicians for Aid and Relief. The project will purchase building materials to construct rainwater harvesting tanks at a school in Karatu, Tanzania. It will also provide funds for latrines for girls, drinking water and hand washing stations, hygiene education, and training to establish a water management committee. Kildonan-East Collegiate students will have the opportunity to travel to Tanzania in May 2013 to learn firsthand about global issues and reinforce their awareness of global citizenship.

Seven Oaks School Division / Maples Collegiate Institute

KENYA | \$5,000

The **Maples Kenya Connection Project** involves dedicated students who raise money to support the Mama Tunza Children's Centre in Ngong through a partnership with the Kenya Initiative for Development and Sustainability. The students, who will travel with chaperones to Kenya in the summer of 2013, will support the children by using sustainable solutions that create better living standards.

St. Ignatius Loyola Church

EL SALVADOR | \$5,000

Popular Human Development is a grassroots administrated, sustainable scholarship program that provides the opportunity for students in rural El Salvador (Municipality of Arcatao) to complete a post-secondary education and seek/create employment. Presently there are 36 students in the program.

St. Paul's College Foundation

INDIA | \$5,000

Sister Cyril Mooney has been working in Kolkata developing educational programs for children living in poverty and **Mobilizing Educational Resources in India**. Recently the Indian government has committed to provide education for all children between five and fourteen. This project will organize, develop and publish national resources to help upgrade children not currently in school.

University of Manitoba / The Alternative Village

HONDURAS | \$5,000

The Alternative Village at the University of Manitoba will partner with Consonlaca Honduras. Engineering students will construct an adobe house as a replacement for an existing structure that is not functioning at an acceptable performance level for the family in **El Creciente Pueblo (The Growing Village)**. The long-term goal is to develop capacity for sustainable development.

RELIEF AND REHABILITATION FUND

The primary purpose of the Relief and Rehabilitation Fund is to bridge the gap between the effects of a disaster and the continuation of long-term development. Projects funded under this category are often part of larger international relief efforts. In these cases, MCIC seeks to direct funding to specific components that are part of a wider effort. This helps ensure direct impact and visibility of the support provided by Manitobans.

ADRA Canada

PHILIPPINES | \$15,000

ADRA Philippines will work to provide immediate lifesaving relief to beneficiaries affected by Southwest Monsoon Flood in the Philippines through a **Cash Transfer Program for Flood-affected Families**. Cash transfers will provide beneficiaries with flexibility and empowerment, as they will be able to purchase items that meet their highest needs in wake of this natural disaster. ADRA plans to target 264 families (1,320 individuals - 50.5% male and 49.5% female) by providing each family with one-time vouchers worth Php. 2,000 (USD 50). These vouchers will be used by the families to purchase basic commodities in selected supermarkets.

HOPE International Development Agency

HAITI | \$6,000

Tropical Storm Isaac Relief and Rehabilitation provides housing reconstruction support for 89 families severely affected by the storm that hit Haiti in August 2012. The houses of these families were completely destroyed by the storm; many of the families lost their vegetable gardens, fields and animals.

HOPE International Development Agency

PERU | \$15,000

HOPE is providing **Iquitos Flooding Relief** with emergency supplies and preventive health education to mitigate the spread of disease among 1,500 vulnerable families after heavy rainfall caused severe flooding of Amazonian rivers in northern Peru. Families in urban slum areas are at highest risk from fatal communicable diseases.

HOPE International Development Agency

SOMALIA | \$40,000

HOPE is providing **Relief for Drought-Affected Families** living in camps around Mogadishu. HOPE is working to improve health by distributing dry food rations and providing access to clean water through the rehabilitation of a camp water system.

Save the Children Canada

SOMALIA | \$24,000

SCC continues to provide food security and livelihood support to vulnerable households in Somalia via cash grants and animal health interventions. **Cash Grants, Livelihood Asset Protection and Disaster Risk Reduction in Ishkhufban** includes training in disaster risk reduction and implementation of measures to increase community resilience.

SPECIAL R&R:

IN RESPONSE TO THE 2012 TYPHOON
BOPHA IN THE PHILIPPINES

Canadian Lutheran World Relief

PHILIPPINES | \$40,000

In partnership with its overseas partners, Canadian Churches in Action (CCA), the **Philippines 2012 Typhoon Response** will repair the homes of 200 families (1,000 individuals) severely affected by Typhoon Bopha.

Emmanuel International Canada

PHILIPPINES | \$20,000

The **Compostela Valley Rehabilitation** project will assist victims of the December 4, 2012 Typhoon Bopha in southeast Mindanao (in and around the cities of Compostela and New Bataan). Assistance will focus on getting people back into their homes, and will include provision of bedding, construction materials and tools.

HOPE International Development Agency

PHILIPPINES | \$40,000

The **Typhoon Bopha Relief** project will provide emergency food, shelter materials, and medical relief to 6,000 vulnerable families in scattered rural mountains, the areas worst hit by the storm.

Independent Auditor's Report

To the Directors of Manitoba Council for International Cooperation Inc.

I have audited the accompanying financial statements of Manitoba Council for International Cooperation Inc., which comprise the statement of financial position as at March 31, 2013, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

MANAGEMENT'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.


AUDITOR'S RESPONSIBILITY

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

OPINION

In my opinion, the financial statements present fairly, in all material respects, the financial position of Manitoba Council for International Cooperation Inc. as at March 31, 2013 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations. 

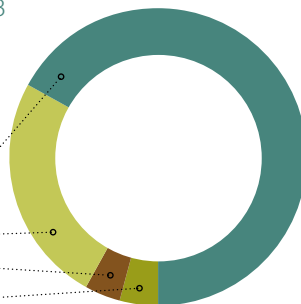
Gail Friesen C.G.A.

Professional Corporation

Winnipeg, Manitoba, May 6, 2013

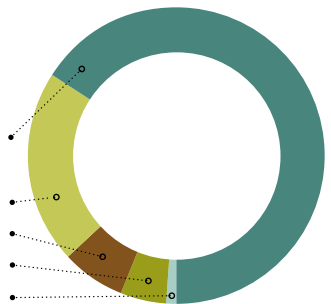
EXPENSES

| | |
|--|-----|
| Manitoba Government Matching Grant Program | 67% |
| Public Engagement Programming | 25% |
| MCIC Governance | 4% |
| Operating Costs | 4% |



REVENUES

| | |
|--|-----|
| Manitoba Government Matching Grant Program | 66% |
| CIDA – Partnerships with Canadians Branch | 21% |
| Membership and Levies | 7% |
| Other Income | 5% |
| Manitoba Education | 1% |



MANITOBA COUNCIL FOR INTERNATIONAL COOPERATION, INC. Audited Financial Statements

STATEMENT OF OPERATIONS

For the year ended, March 31, 2013

REVENUES

| | |
|--|-------------|
| Manitoba Government Matching Grant Program | \$1,100,000 |
| Manitoba Education | 5,000 |
| CIDA – Partnerships with Canadians Branch | 347,060 |
| Membership and Levies | 124,129 |
| Other income | 81,767 |

Total Revenues **\$1,657,956**

EXPENSES

| | |
|--|-------------|
| Manitoba Government Matching Grant Program | \$1,100,000 |
| Programming | 138,983 |
| Personnel | 337,401 |
| Operating Costs | 65,277 |

Total Expenses **\$1,641,661**

Net Income **\$16,295**

STATEMENT OF FINANCIAL POSITION

As at March 31, 2013

ASSETS

| | |
|----------------|-----------|
| Current Assets | \$270,447 |
|----------------|-----------|

Total Assets **\$270,447**

LIABILITIES AND NET ASSETS

| | |
|---------------------|-----------|
| Current Liabilities | \$127,839 |
|---------------------|-----------|

| | |
|------------|-----------|
| Net Assets | \$142,608 |
|------------|-----------|

Total Liabilities and Net Assets **\$270,447**


PAUL LEJEUNE VOLUNTEER SERVICE AWARD



JO-ELLEN PARRY was the recipient of the Paul LeJeune Volunteer Service Award for 2012.

Jo-Ellen's involvement with MCIC started in 2000, when she did a short contract, where she managed a public deliberation project for youth on globalization. For the past nine years she has served on MCIC's Overseas Projects Committee. Jo-Ellen was also a board member for six years from 2005 to 2011. She was a member of the Executive Committee for four of those years, and she also chaired the Resolutions Committee for the last four years.

Jo-Ellen is currently the Deputy Director, Climate Change and Energy, at the International Institute for Sustainable Development (IISD). She left MCIC in 2000 to work at IISD as a researcher and later as a manager. Her recent research and project management work has focused on adaptation to the effects of climate change, giving particular attention to issues and responses in developing countries.

This award was established in 2001 in Paul LeJeune's name to recognize a volunteer that has contributed greatly to MCIC. Paul LeJeune was a powerful advocate for people with disabilities in Canada and internationally. He maintained a strong vision of what it means to live independently. He was a valued member of MCIC's Overseas Projects Committee from 1992 until his death in 1997. It was mainly due to Paul's insight that MCIC's development principles include a strong commitment to the inclusion of people with disabilities. 

MCIC COMMITTEE MEMBERS 2012-13

COMMUNITY SOLIDARITY FUND COMMITTEE

Jill Cooper, *Community Member*
Sane Dube, *Community Member*
Roberta Gramlich, *Canadian Catholic Organization For Development and Peace, MCIC Board*
Larry Paetkau, *Community Member*
Nathalie Piquemal, *Canadian Humanitarian, MCIC Board Member*
Susan Roe-Finlay, *Primate's World Relief and Development Fund*
Kirsten Earl McCorrister, *MCIC Staff*
Zack Gross, *MCIC Staff*

OVERSEAS PROJECTS COMMITTEE

Abdon Aguilon, *Canadian Lutheran World Relief*
Sue Bishop, *YMCA-YWCA of Winnipeg*
Daniella Echeverria, *MATCH International*
Craig Ebbers, *Marquis Project*
Krista Fraser-Kruck, *Engineers Without Borders*
Stephen Koop, *Emmanuel International Canada*
Deo Namwira, *Mennonite Central Committee MB*
Jo-Ellen Parry (Chair), *Osu Children's Library Fund*
Geoff Ripat, *Cuso International*
Krista Waring, *EMAS Canada*
Kirsten Earl McCorrister, *MCIC Staff*
Zack Gross, *MCIC Staff*

PUBLIC ENGAGEMENT GROUP

Alex Gachanja, *Global College*
Anna-Marie Janzen, *Canadian Foodgrains Bank*
Carin Crowe, *KAIROS*
Chris Schroeder, *World Vision Canada*

Fletcher Stewart, *KAIROS*
Frank Cosway, *Rotary Club*
Ian Martens, *Manitoba Association of Rights and Liberties*
James Kornelsen, *Canadian Foodgrains Bank*
Jennifer Clark, *Canadian Lutheran World Relief*
Jessica Braun, *CES*
Joan Jarvis, *United Church of Canada*
Kate Grisim, *Mennonite Central Committee*
Mallory Shack, *Canadian Red Cross*
Jennifer Montebruno, *Canadian Red Cross Society*
Margaret Glavina, *Project Peacemakers*
Janelle Freed, *Project Peacemakers*
Sagan Morrow, *Food Matters Manitoba*
Samantha Kornelsen, *Menno Simons College*
Scott Hodgson, *World University Services of Canada, University of Manitoba*
Tyler Gingrich, *Canadian Lutheran World Relief*
Bequie Lake, *MCIC Staff*
Larissa Kanhai, *MCIC Staff*
Rebecca Irving (to Jan. 2013), *MCIC Staff*
Sumeep Bath, *MCIC Staff*
Tyler Morden (from Jan. 2013), *MCIC Staff*
Zack Gross, *MCIC Staff*

RELIEF & REHABILITATION COMMITTEE

Mascilline Hama, *World University Services of Canada, MCIC Board Member*
Wayne Johnson, *YMCA-YWCA, MCIC Board Member*
Ryan Sparkes, *Engineers Without Borders*
Kirsten Earl McCorrister, *MCIC Staff*
Zack Gross, *MCIC Staff*

GLOBAL CITIZENSHIP STUDENT AWARD SELECTION COMMITTEE

Roberta Gramlich, *Canadian Foodgrains Bank, MCIC Board*
Robyn Laurie, *Menno Simons College*
Jennifer Montebruno, *Canadian Red Cross Society*
Bequie Lake, *MCIC Staff*

GLOBAL CITIZENSHIP EDUCATOR AWARD

Ashley Cook, *Engineers Without Borders*
Carolee Buckler, *Manitoba Education*
Nathalie Piquemal, *Canadian Humanitarian, MCIC Board*
Dani Chalus, *Student at College Beliveau*
Rebecca Irving, *MCIC staff*
Bequie Lake, *MCIC staff*

FINANCE COMMITTEE

Vera Goussaert, *(Treasurer), Co-operative Development Foundation, MCIC Board*
Ray Vander Zaag, *World Renew, MCIC Board*
Stan Burton, *Primate's World Relief and Development Fund*
Bob Kroeker, *Mennonite Economic Development Associates*
Allyson Watts, *MCIC staff*

MEMBERSHIP AND BYLAWS COMMITTEE

Wayne Johnson, *YMCA-YWCA, MCIC Board*
Mary McNairnay, *United Church of Canada, MCIC Board*
Peter Rempel, *Mennonite Central Committee, MCIC Board*
Mascilline Hama, *World University Services of Canada, MCIC Board*
Cheryl Roby, *MCIC staff*
Janice Hamilton, *MCIC staff*

NOMINATIONS COMMITTEE

Roberta Gramlich, *MCIC Board*
Zephania Matanga, *MCIC Board*

COMMUNICATIONS GROUP

Jennifer Clark, *Canadian Lutheran World Relief*
Kate Grisim, *Mennonite Central Committee MB*
Wally Kroeker, *Mennonite Economic Development Assoc.*
Sumeep Bath, *MCIC staff*
Janice Hamilton, *MCIC staff*

MCIC STAFF LIST 2012-2013

Janice Hamilton, *Executive Director*
Allyson Watts, *Accountant*
Bequie Lake, *Public Engagement Coordinator / ICN Regional Coordinator*
Cheryl Roby, *Office Manager since June 2012*
Kirsten Earl McCorrister, *Program Coordinator / ICN Regional Coordinator*
Larissa Kanhai, *Fair Trade Outreach Officer since August 2012*
Marilee Geller, *Executive Assistant until June 2012*
Rebecca Irving, *Youth Engagement Coordinator until January 2013*

Tyler Morden, *Youth Engagement Coordinator since January 2013*
Sumeep Bath, *Public Relations Coordinator*
Zack Gross, *Fair Trade Outreach Coordinator and MGMGP Coordinator*



**MANITOBA COUNCIL FOR
INTERNATIONAL COOPERATION**

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MEMBERS

ADRA Canada
Canada World Youth-Jeunesse Canada Monde
Canadian Catholic Organization for Development
and Peace
Canadian Humanitarian
Canadian Lutheran World Relief
Canadian Multicultural Disability Centre
Canadian Physicians for Aid and Relief
Canadian Red Cross Society
CHF
CODE
Co-operative Development Foundation of Canada
Crossroads International
Cuso International
EMAS Canada
Emmanuel International Canada
Engineers Without Borders
HOPE International Development Agency
iDE Canada
International Child Care
Marquis Project
MATCH International
Mennonite Central Committee Manitoba
Mennonite Economic Development Associates
Osu Children's Library Fund
People to People
Plan Canada
Presbyterian World Service & Development
Primate's World Relief and Development Fund
Save the Children Canada
SIM Canada
UNICEF Canada
United Church of Canada
USC Canada
World Relief Canada
World Renew
World University Services of Canada
World Vision Canada
YMCA-YWCA of Winnipeg

AFFILIATE MEMBERS

Canadian Association for Bangladesh Development
CUPE Manitoba Global Justice Committee
International Institute for Sustainable Development
United Nations Association, Winnipeg Branch