Everyone has a right to make a reasonable living for themselves

> - Tukwini Mandela Building Momentum 2016



**2015-2016 Annual Report:** Manitobans Partnering for a Sustainable World



Manitoba Council for International Cooperation



#### THE MANITOBA COUNCIL FOR INTERNATIONAL COOPERATION (MCIC)

is a coalition of 39 organizations involved in international development. An independent non-profit organization, MCIC is responsible for distributing Government of Manitoba funds designated for international development and emergency relief and rehabilitation. MCIC also works within Manitoba to build understanding and engagement on international issues.

#### OUR VISION:

Manitobans — Working Together as Global Citizens.

#### OUR MISSION:

The Manitoba Council for International Cooperation (MCIC) is a coalition of organizations involved in international development who are committed to:

- Respect, empowerment and selfdetermination for all peoples;
- Development that protects the world's environment: and
- Global understanding, cooperation and social justice.

MCIC's mission as a coordinating structure is to promote public awareness of international issues, to foster member interaction, and to administer funds for international development.

Canada

#### FINANCIAL CONTRIBUTORS

Global Affairs Affaires mondiales Canada

#### Manitoba 🖤

#### **MCIC Members**

All Charities Campaign

Photos by Dustin Leader on pages 4-9, 21 and front and back covers

Cover Photo: Tukwini Mandela at Building Momentum 2016

## **Table of Contents**

Message from the President and Executive Director	
Board of Directors	
Connecting Manitobans to Global Issues	
MCIC in the Media	
The Global Goals	
Fair Trade Manitoba	4 -
Generating Momentum: Sustainable Development Goals	
Responsive Programming	
Global Citizenship Awards	
International Development Week 2016	
Capacity Building	
The Inter-Council Network	
Global Justice Film Festival	
Manitoba Government Matching Grant Program	1
Development Fund	12 - 1
Theme Fund	1
Community Solidarity Fund	1
Relief & Rehabilitation Fund	18 - 1
Audited Financial Statements	2
Paul LeJeune Volunteer Service Award	2
MCIC Staff and Committee Members	2
MCIC Members	Back Cove

### A Message from MCIC President and Executive Director

his was a big year for the international development community. Transforming our world: the 2030 Agenda for Sustainable Development, was passed on September 25, 2015 at the United Nations and came into effect on January 1, 2016. The Paris Agreement on climate change was adopted on December 12, 2015. The 17 Sustainable **Development Goals** (SDGs) and **169 targets** are inclusive, integrated and universal

According to Dr. David Nabarro, the Secretary-General's special adviser on the 2030 Agenda for Sustainable Development and Climate Change, the goals "link together the social, economic and environmental dimensions of poverty and can be summed up by the five Ps: people, planet, peace, prosperity and partnership. They are part of a horizontal tapestry of life, let us apply them universally...absolutely interconnected, leaving no one behind."

This was a big year for MCIC too. We've worked in partnership with a number of organizations to meet our mandate. With the Government of Manitoba MCIC was able to distribute \$1,403,018 to 62 international development and relief projects in 39 countries which included \$400,000 special **Relief & Rehabilitation** funding for our members to respond to the earthquake in Nepal and the Syrian Crisis.

We were pleased when the Government of Manitoba announced it would increase our base funding for the MGMGP to **\$1.2 million** in 2016-2017. Manitobans care deeply about international issues and are generous in their support of our members' work, contributing \$22.4 million last year.

MCIC worked in partnership with the Canadian Fair Trade Network (CFTN), Inter-Council Network of Provincial and Regional Councils, and the Canadian Council for International Cooperation to contribute Manitobans' views to the national and international arenas.

We were thrilled to co-host **Building** Momentum - the 4th National Fair Trade **Conference** with the CFTN in Winnipeg this February. The conference brought **350 people** together to discuss and learn about the growing fair trade movement and how it's contributing to the lives of people in the Global South through sustainable development practices. Manitoba is a leader in this movement. MCIC has gone from asking the Government of Manitoba to remove South African wines from Manitoban stores because of the apartheid system in 1974, to embracing and encouraging more South African fair trade wine on store shelves in 2016. We were honoured to have **Tukwini** Mandela, granddaughter of Nelson Mandela and co-owner of House of Mandela Wines, speak at our Fair Trade Conference.

MCIC appreciates the support of **\$380,000** from Global Affairs Canada (formerly DFATD), which plays an instrumental role in helping us engage Manitobans on international issues. We are keen to contribute to Global Affairs Canada's International Assistance Review over the next couple of months. This is a great opportunity to help shape Canada's international policies in its first public review since 1995.

MCIC is fortunate to attract talented

staff, engaged board members, dedicated volunteers and community partners, who, along with financial support from our members, provincial and federal governments, allow us to support our members and do innovative programming.

These are exciting times, with changes in thinking, in governments and in the possibility of a sustainable future for all. Within the SDG framework we are all developing countries. Manitoba is a part of this and we need to partner for a sustainable world.

- Lyn Stienstra and Janice Hamilton MCIC President and Executive Director

### 2015-2016 Board of Directors

**David Arenas** World University Service of Canada **Sue Bishop** (Treasurer) YMCA-YWCA of Winnipeg

**Jason Carkner** Mennonite Central Committee **Dinah Ceplis** 

Marguis Project

**Zephania Matanga** (Executive Member) Canadian Multicultural Disability Centre **Matthew Miller** 

Engineers Without Borders

Lyn Stienstra, CPA, CMA (President) Canadian Lutheran World Relief Ray Vander Zaag (Secretary)

World Renew

Beata Wajsowicz (Vice-President) iDE Canada **Betty Young** 

United Church of Canada



## **Connecting Manitobans** to Global Issues

Every year, thousands of Manitobans engage with global issues through MCIC's workshops, conferences, training sessions, discussion groups, fair trade programs and public events. This year, MCIC connected with **18,286 Manitobans** in **26 communities**. Passionate global citizens share their interest and understanding of global issues with their communities to raise awareness and cultivate change for a better world.



**THE GLOBAL GOALS** For Sustainable Development





## MCIC in the Media

MCIC continues to have a strong presence both in traditional media outlets and online through our various social media pages and three websites: **FairTradeManitoba.ca**, **GeneratingMomentum.ca** and **mcic.ca** 

This year, **43 news stories** appeared in Manitoba newspapers, radio, television and online sources. All major media outlets reported on our work, including CBC, the Winnipeg Free Press, Global TV and the Brandon Sun, in addition to numerous rural outlets such as, the Stonewall Tribune, Portage Daily Graphic, Westman Journal, Steinbach Online and the Express Weekly News. Manitoba's French-language media outlets are also informing Franco-Manitobans about MCIC's work, with CBC Radio-Canada producing one news story last year.

Online, MCIC had more than **60,000 users** visit our three websites to find international development news stories, information, job opportunities and events in Manitoba. Our three e-newsletters were also published online and sent out regularly to over **4,000 recipients**.

Our Twitter, Facebook and Youtube pages also saw an increase in activity, with over **900 followers** on Twitter, over **2,700 likes** on Facebook and a total of over **10,000 views** of our videos on Youtube! Our social media networks continue to grow as we provide up-to-the-minute news and share information about our members and their events, in addition to our own activities.

### MCIC & Moksha Yoga

Together with local social justice organization, **Just1City**, MCIC hosted a series of *Film and* 



Discussion Nights at **Moksha Yoga Kildonan**. Attendees learned how local and global issues are similar and how they interact and affect each other. The films and discussions focused on: child poverty and education - *Life on Victor Street*, economic development and women - *Solar Mamas*, and child trafficking and fair trade - *The Dark Side of Chocolate*.



### **Fair Trade Manitoba**

Left to right: Emile Namwira, MCIC Community Solidarity Fund recipient; Mireille Saurette, Chair of Brandon's Fair Trade Town Committee; and Beny Mwenda, Fair Trade Conference keynote speaker at Building Momentum: The 4th National Fair Trade Conference.

CIC's Fair Trade Manitoba program continued with another exciting year, once again living up to our reputation as fair trade leaders in Canada.

At the top of the highlight list was the 4th National Fair Trade Conference, which Fair Trade Manitoba hosted alongside the Canadian Fair Trade Network.

Centered around the theme of *Building Momentum*, the three-day event took place in Winnipeg from February 18-20, 2016 at The Fort Garry Hotel. A special gala dinner was held at the Canadian Museum for Human Rights, featuring guest speaker Tukwini Mandela, granddaughter of Nelson Mandela and the owner-operator of House of Mandela Fair Trade Certified Wines.

**350 people** from communities throughout Manitoba and across Canada, plus international guests, participated in the conference plenaries, break-out sessions and social events. Even greater numbers of people attended the public trade show to wrap up the conference. For a full recap of the conference, please visit **cftn.ca/conference** 

MCIC continued to work with Manitoba towns, campuses, schools, workplaces and faith groups to help them achieve Fair Trade designations. Stonewall Collegiate and Gimli High School were both successful in the schools category while The Fresh Carrot, the Winnipeg Airports Authority, Florists Supply, MCIC, the City of Selkirk, Selkirk Biz and Selkirk Transit became Fair Trade Workplaces this year.

MCIC also continued to work with local restaurants and businesses that were interested in serving or selling fair trade products. At the end of the fiscal year, MCIC was in the final stages of preparing for a Fair Trade Tour in Peru, which took place in April 2016.

For his continued efforts to lead fair trade forward, MCIC Outreach Coordinator, Zack Gross, was awarded a Lifetime Achievement Award from Fairtrade Canada. Zack is also the board chair for the Canadian Fair Trade Network, helping MCIC support fair trade work on both a national and local level.



### **Manitobais** a Fair Trade Leader

#### **Manitobans show strong** support for fair trade

A poll conducted in March 2015 by the Manitoba Bureau of Statistics and Probe Research shows that two-thirds of Manitobans would choose to buy fair trade over the same conventional product, even if they had to pay 10% more.

44% of Manitobans are already purchasing fair trade products at least monthly.

**56%** would like to see fair trade products on the menu in local restaurants.

**49%** would like to see fair trade products available in their workplace.

#### Manitoba Liquor & Lotteries

No province offers more Fair Trade Certified liquors than Manitoba, which offers two dozen wines from South Africa, Argentina and Chile, as well as fair trade beers, vodka, liqueurs and even more on tap! Manitoba Liquor & Lotteries supported fair trade as a presenting sponsor at Building Momentum: The 4th National Fair Trade Conference in February. Promotion during this month through store displays, advertising and media coverage created a spike in sales that is continuing well above Manitoba Liquor & Lotteries' previous averages.

In the past year, sales of Fair Trade Certified wines and other liquor products increased by:

60% in dollar sales and 53% in litre sales

#### The Local Frequency

This year, MCIC has been working with The Local Frequency, a buy-local loyalty rewards mobile app to encourage Manitobans to shop at local businesses. The Local Frequency will now add a fair trade badge to the app, rewarding businesses and consumers that sell or purchase fair trade.



hanks to a remarkable donation of fair trade flowers by Florists Supply Ltd. for February's *Building Momentum* conference, plus follow-up promotion by MCIC, Ecuadorian Fair Trade Certified roses are selling out at shops throughout Manitoba.

Fair Trade Certified flower growers support social and environmental programs in their communities while also providing beautiful, colourful and long-lasting flowers.



Top banana: Zack Gross was awarded a Lifetime Achievement award from Fairtrade Canada.

7 of the 🖁



### Manitoba is home to..



Fair Trade Towns in Canada: Gimli and Brandon

Fair Trade Workplaces in Canada: The Fresh Carrot, Winnipeg Airport Authorities, Florists Supply, the City of Selkirk, Selkirk Biz Selkirk Transit and MCIC

"I learned about different ways to help out my community, my school and my own life. I learned that by helping my own community you can help the world" - Student, Stonewall

"I learned how by doing something small you can make a big difference. I really like talking things out and meeting new people." - Student, Winnipeg,

"Excellent day and an excellent conversation starter for making changes in our everyday lives and future." - Teacher, Steinbach

### **Generating Momentum:** Sustainable Development Goals

orking with energetic and passionate youth across the province is one of the most exciting areas of our work. We strive to empower young people to be active global citizens, take action in their communities and do their part to make a positive difference in our world.

**Generating Momentum** conferences are one of the key ways we engage with youth. This year we hosted five conferences for middle years students throughout Manitoba. Through these conferences, we reached

237 youth in grades 5 - 9. Sessions took place in Brandon, Portage la Prairie, Steinbach, Stonewall and Winnipeg. Combined, they included participation from 25 schools from 12 school divisions, plus two private schools.

The theme for this year's Generating Momentum conferences was centered on the 2015-2030 Sustainable Development Goals. These 17 goals were created by the United Nations to combat climate change, fight inequality and injustice and end poverty.

Students were introduced to the goals that will guide policy makers and help us all push for change. With these goals, sustainability is seen as a necessity for the environment and for our social and economic systems.

Using the five P's — People, Planet, Prosperity, Peace and Partnership, students considered how the actions we take in our own lives can affect others around the world for years to come. Following the conference, these students lead activities projected to reach thousands of additional Manitobans.

### Responsive programming for students and educators

his year, MCIC facilitated **46 workshops** for students, teachers, community groups and institutions both in and outside of the formal education system. The workshops included presentations on fair trade, child labour, global poverty, sustainability, access to water and consumer culture, reaching 1,228 participants. MCIC also provided global citizenship resources for teachers by conducting 16 workshops that reached 329 educators this year. Additional resources for teachers and students involved in the Global Issues: Citizenship and Sustainability course are available online through the TakeActionManitoba.org blog. The website also provides a space for students to share their action projects.

## **Global Citizenship Awards**



Monelle Benjamin, Grade 12, École/Collège régional Gabrielle Roy; Catherine Bergs, Grade 12, Whitemouth School; Elyse Cook, Public Engagement Coordinator, MCIC; Annette Greene -Resource Teacher, Maples Collegiate; Tianna Philippot, Grade 12, Teulon Collegiate Institute.



his year, we were delighted to honour three graduating students with the Global Citizenship Award These deserving young women from rural Manitoba made commendable efforts to engage with their communities about global issues such as poverty, famine and maternal health as well as local initiatives for mental health and the environment.

#### Educator Annette Greene was awarded the Global Citizenship Award for

Educators for her dedication to the service learning program at Maples Collegiate in Winnipeg. Through this program, Annette teaches social justice theories and values to her students. She also traveled to Kenya with her students to learn about international development, sustainable solutions, social responsibility and culture. It was a pleasure to award Annette for her longstanding efforts for global justice.



## **International Development Week** 2016

nternational Development Week in Manitoba was celebrated by the following events held, promoted and attended by MCIC.

**Globally Speaking: Stories of Development** was held at the Park Theatre in Winnipeg to launch International Development Week in Manitoba. Over 120 guests enjoyed hearing stories from five Manitobans affected by international development in some way. Two young people presented a spoken word poem they wrote about fair trade and consumerism. Member organizations had displays set up and Ten Thousand Villages hosted a pop-up shop.

Sowing Seeds of Development, a round table discussion on rural agriculture, was held at Canadian Mennonite University. A knowledgeable four-person panel, representing MCIC members and partners, inspired stimulating and well-considered questions from guests.

International Development Week was celebrated on campuses at the University of Winnipeg's Social Justice Fair, the University of Manitoba's Who's Who in International Development event and at Red River College, which hosted MCIC's Global Citizens Exhibit.

This year, MCIC produced 6 videos centered on the theme of fair trade.

#### Éric St-Pierre

Association Québécoise du Commerce Équitable A notable photojournalist, Éric speaks about how he's seen fair trade change lives around the globe. Video in French.

#### **Tukwini Mandela**

House of Mandela Wines Tukwini discusses the history of wine in South Africa and why her family produces a fair trade product.

#### Maria Pacheco Wakami

Maria highlights how investing in women and economic development opportunities creates brighter futures for children in Guatemala.

#### **Benv Mwenda**

Tanzania Society of Agricultural Education and Extension Beny shares how communities benefit when women and youth in Tanzania have access to safe and efficient technology, as well as access to the market to sell goods.

#### **Cathy Chalmers and Students**

Stonewall Collegiate Institute Cathy and her students turned their school into the second Fair Trade School in Canada after learning about fair trade in their business and management class. The video explains how and why the students sought this designation and continue to raise awareness about fair trade in their community.

#### **Ben Sparrow**

#### Sparrow Hotels

Owner of a number of hotels and restaurants in Manitoba, Ben uses fair trade products in all of his establishments wherever possible. He explains how his commitment to sustainability has made fair trade a priority for his businesses and their continuing success.

### **Capacity Building**

embers and the general public were invited to capacity building workshops that addressed emerging trends, examined specific topics and enhanced skills. Attendees had the opportunity to engage with leading experts on humanitarian aid in crisis situations and sustainable community development in the Global South. MCIC hosted a webinar educating members on the MGMGP funding process.

MCIC was delighted to host a number of Lunch and Learn speakers from across Canada this year. Members and the general public attended monthly *Lunch and Learns* to learn about the work of MCIC's members, overseas projects, local initiatives and developing research.

# Global Justice Film Festival

he 2015 Global Justice Film Festival was a success, with nearly **300 people** in attendance to view 25 films about social justice, human rights and the environment. For its 13th year, the majority of the festival was held at the University of Winnipeg, with the exciting addition of a feature film: The True Cost shown at the Bandwidth Theatre on Friday evening.

The Global Justice Film Festival's planning committee is a coalition of organizations and individuals that support a vision for a better world. Together, they use the festival as a tool to inspire people through film and support discussions about social justice issues. For a full list of the organizations and individuals involved, or for information on the upcoming 2016 Global Justice Film Festival, please visit globaljusticefilmfestival.ca.

## hter-council

he Inter-Council Network (ICN) is a coalition of the eight provincial and regional councils for international cooperation. Currently hosted by the British Columbia Council for International Cooperation, the ICN provides a national forum where the councils collaborate and identify common priorities for collective action.

In May 2015, the ICN and Engineers Without Borders partnered with the Bill and Melinda **Gates Foundation** to release the results of a national opinion poll about Canadians' understanding of global poverty issues.

In September, MCIC public relations coordinator, Izzy Goluch, was part of the ICN Canadian Youth Delegation to the **United Nations Sustainable Development Goals Summit** in New York. This is where Transforming Our World: The 2030 Agenda for Sustainable Development was passed.

The ICN and Canadian Council for International Cooperation teamed up to develop an 18-month Sustainable Development Goals: Transforming Our World calendar.

The ICN commissioned Brian Tomlinson of AidWatch Canada to conduct a research study on Small and Medium-Sized Canadian Civil Society Organizations as Development Actors. Organizations can use this evidence in their response to for Global Affairs Canada's International Assistance Review.

OVE NOTING THE THE CORTO

## Manitoba Government Matching Grant Program

The MGMGP, established in 1975 by the Government of Manitoba, funds international development projects delivered by Manitoba organizations and their partners abroad. As Manitobans, we realize with gratitude that our province is one of the few that contribute annual funds for this purpose. MCIC strongly believes that Manitobans Partnering for a Sustainable World can help create positive change for people around the world.

MCIC member organizations appreciate the Government of Manitoba's support of their work. Successful MGMGP grant applicants are chosen through a peer-review process and distributed in four funding streams: Development Fund, Theme Fund, Community Solidarity Fund, and Relief & Rehabilitation Fund. Project applications for each fund are reviewed by committees comprised of representatives from the international development community and MCIC member organizations. In the 2015-16 fiscal year, MCIC disbursed \$1,403,018 to 62 international development and relief projects in 39 countries.

In addition to the \$1 million MGMGP base funding, the Government of Manitoba contributed another **\$400,000** for special Relief & Rehabilitation in response to the Earthquake in Nepal and the Syrian refugee crisis. When emergency assistance was needed, the Government of Manitoba responded quickly to answer the call to

action. Our regular Relief & Rehabilitation Fund of \$100,000 supported five other projects around the globe, providing emergency shelters and non-food items, water, sanitation and hygiene, and other post-disaster emergency initiatives to people affected by conflict. The Development Fund, our largest funding stream, supported our member organizations in 29 long-term development projects, most of which are multi-year efforts. The Community Solidarity Fund supported ten projects submitted by Manitoba non-member organizations at \$5,000 per project.

This was the second of two fiscal years where the theme, Supporting the Most Marginalized in the Global South: People with Disabilities, the Elderly & Child-Headed Households was applied to our Theme Fund. Seven projects were funded, ranging from empowering young mothers and youth with disabilities through economic and leadership skills to providing latrine shelters for people with disabilities. A new theme for the 2016-17 and 2017-18 fiscal years has been developed through our peer review process and approved by the MCIC Board of Directors.

MCIC is grateful to the NGO community in Manitoba and its many dedicated and passionate staff and volunteers who work to support their organizations and overseas partners. A huge contribution of time and effort is made by our Overseas Projects,

COLOMBIA Relief & Rehabilitation and Community Solidarity Fund Committees to review, discuss and recommend the approval of project submissions to the Board, as well as revising documents and processes to reflect forward-thinking

on current development issues.

EL SALVADOF

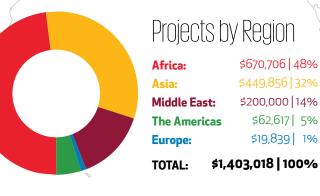
MEXICO

MCIC is committed to working with our members and other local groups to help meet their international development project goals and provide capacity building support where possible. In the past fiscal year, MCIC staff and volunteers held four orientation sessions for potential applicants to our Community Solidarity Fund and were pleased to consult one-on-one with various groups to answer questions and offer advice. MCIC also held three capacity building workshops on humanitarian aid and sustainability and seven Lunch and Learn sessions to highlight members' work. Moving forward, we're excited to highlight the SDGs in this area of our work in the future!

### Our Development Principles — Inspired by the **Istanbul Principles**

- **1.** Respect and promote human rights and iustice
- 2. Embody gender equality and equity while 4. Promote environmental sustainability promoting women and girls' rights
- 3. Focus on people's empowerment, democratic ownership and participation
- 6. Pursue equitable partnerships and solidarity
- 7. Create and share knowledge and commit to mutual learning
- 5. Practice transparency and accountability 8. Commit to realizing positive, sustainable change

#### BOLIVIA



MAL

CAMEROON

\$670,706 48%

\$200,000 14%

\$62,617 5%

\$19,839 1%

ZAMBI

DEMOCRATIC REPUBLIC OF THE CONGO

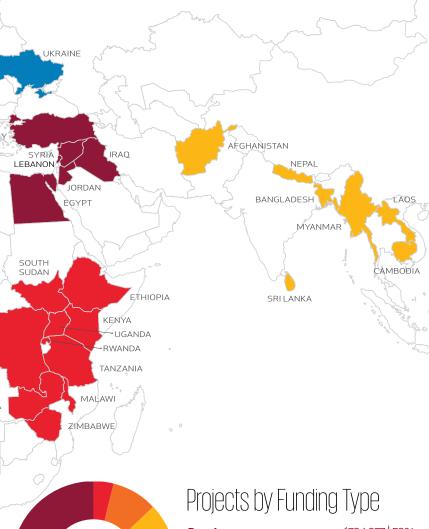
SIERRALEONI

#### **Development** FUNC Page 12 -15

MCIC defines development as a long-term process promoting community involvement in designing strategies to correct and improve chronic and structural problems in all areas of individual and community life. The majority of the MGMGP funds are used for this purpose. MCIC supports development projects that reflect our Development Principles.

#### **Theme Fund** Page 16

The Theme Fund is intended to encourage MCIC member agencies to take a broader view of development projects by responding to current issues of international concern, reflected in a bi-annual theme. The 2015-2016 theme is Supporting the Most Marginalized in the Global South: People with Disabilities, the Elderly & Child-Headed Households.



**Development:** Theme: **Community Solidarity:** Relief & Rehabilitation:

\$724,377 52% \$128,641 9% \$50,000 4% \$500,000 35%

TOTAL:

\$1,403,018 | 100%

### Community Solidarity FUNC Page 17

The goal of the Community Solidarity Fund is to make MGMGP funding available to Manitoba community-based charitable groups involved in development projects overseas. The fund is available to non-members and affiliate members of MCIC.

### **Relief & Rehabilitation** FUN( Page 18-19

The primary purpose of the Relief & Rehabilitation Fund is to bridge the gap between the effects of a disaster and the continuation of long-term development. Projects funded under this category are often part of larger international relief efforts. In these cases, MCIC seeks to direct funding to specific components that are part of a wider effort. This helps ensure direct impact and visibility of the support provided by Manitobans.

## Development Fund

#### **Canadian Catholic Organization** for Development and Peace

#### Zambia | \$80,500 **Citizen Participation in Improving Extractive Industries' Governance** and Social Accountability

Focused on strengthening community participation in decision-making for issues related to the mining and extraction industries in the Zambian provinces of Copperbelt, Luapula and North Western. Supporting local people in exercising their own voice to demand economic justice by engaging communities, mining companies and the government.

#### Canadian Humanitarian

Ethiopia | \$8,287

#### Kids Hope Ethiopia

An ongoing effort to reach the most vulnerable children in communities where Canadian Humanitarian has established education support centers. The project helps children realize their own potential through education, healthcare and fun, meaningful activities. The goal is to see 345 students advance their education and achieve happiness in the process. This will not only benefit children in the program, but also their family and community.

**Cuso International:** A new cassava plant built in Cameroon is helping farmers grow their business and support their families.

#### **Canadian Lutheran World Relief**

Ethiopia | \$53,970 Hetosa Food Security and Market Linkage through Value Chain Development

The project will alleviate food insecurity and increase income for 1,026 households in eight sub-districts of Hetosa District in the Oromia Region. It will strengthen agricultural extension services, promote small-scale irrigation agronomy, organize small-farmer co-operatives and enhance value chain participation from input services to market.

#### **Canadian Multicultural Disability Centre**

Zimbabwe | \$8,485 **Building a Clinic in the Chirasauta** 

**Community in Chikomba** This is a three-year project to improve

available health services for over 1.000 households in an impoverished rural area by building a clinic. The maternity ward will reduce infant mortality and morbidity rates. Funding was used toward the supply and installation of two elevated, 5,000 litre tanks and roofing material for the clinic.

#### **Canadian Physicians** for Aid and Relief

#### Ethiopia \$9,129 Women-Led Community Food Security and Nutrition in Dibate

This project will strengthen food security and nutrition for 322 women and men farmers using the Farmer Field School approach to increase productivity, nutritious food access and income with improved savings and marketing practices Emphasis is placed on strengthening women's control over cash and resources.

#### **Canadian Women for** Women in Afghanistan

#### Afghanistan \$7,558

Improving and Promoting Reading and **Science Education in Herat Province** 

This project will improve the quality of education in Herat Province using active learning methods. 20 schools will be provided with hands-on library and science starter kits, enabling teachers to create a more stimulating learning environment and increase student participation.

#### CODE

Ghana | \$7,875 **Reading Ghana** 

This project will support literacy and education for youth in under-served communities. 75 primary school libraries will be provided with high-quality books and 180 teachers will have the opportunity for professional development

#### **Co-operative Development** Foundation of Canada

#### Ghana | \$15,982 Food Security through Co-operatives in Northern Ghana

This project will build the capacity for women and men farmers as members of agricultural co-operatives and credit unions by improving food security and economic growth. It will build five post-harvest facilities in five districts, each qualifying for certification and registration with the Ghana Grains Council.

#### Cuso International

Cameroon | \$10,813 through Local Government

This project will build and equip a cassava processing unit in Akon II Municipality, where the population is just over 32,000. Cassava is a staple in the Cameroonian diet and the mechanization of cassava processing will increase profitability and reduce the labor burden on women in the community.

#### **EMAS** Canada

Haiti | \$24,664 El Shaddai Community Center

This is a post-earthquake construction project where Haitians are learning to "Build Better than Before". The project provides employment and economic stimulus to the neighborhood and teaches workers hurricane and earthquake resistant construction.

**Cuso International:** Vivianne, a business development advisor and volunteer, is working alongside the community.



### Promoting Local Economic Development

#### **Emmanuel International Canada**

#### Malawi | \$5,829

#### **Machinga and Zomba Districts** Water and Sanitation Project

This is a project to provide clean water and improve sanitation in 92 rural Malawi communities. It involves drilling 8 boreholes, digging 24 shallow wells, rehabilitating 60 non-functional water points and constructing 3,576 improved sanitation facilities. Communities will be taught improved hygiene practices and will be helped to form water point committees.

#### **Engineers Without Borders**

#### Uganda | \$6,656

#### TrackApp: Using Mobile Technology to **Unlock Access to Small Business Financing**

150 Ugandan entrepreneurs will pilot TrackApp, a mobile financial record-keeping application for small businesses. TrackApp empowers businesses to make evidencebased decisions, leverage financial records, generate income and provide better goods and services in their local economy.

#### **HOPE International Development Agency**

Ethiopia \$15,026 **Improving Water Access** 

This project will cap a spring in order to pipe clean water to 5,250 people in the remote community of Dorze Bele. The community will also receive health and hygiene education.

#### **iDE Canada**

#### Ethiopia | \$36,500

#### **Innovation for Rural Prosperity**

This project will help 7,000 farmers earn income from dry season farming by providing training to local entrepreneurs and assisting farmers in setting up viable sustainable markets for their products.

#### iDE Canada

#### Ghana | \$8,022

#### Innovation for Rural Prosperity

This project will help farmers earn income from dry season farming by providing training on growing crops and managing diseases and pests. Farmers will be connected to input dealers and financial institutions in their area and are assisted in finding better markets for their products. Farmers will be mobilized into groups so they can take advantage of stronger buying power.

#### **Inter Pares**

Colombia, El Salvador, Guatemala, Mexico and Peru | \$8,158

#### **Enabling Local Ownership for Development: Consolidation of** Project Counselling Services (PCS)

This project will strengthen the overall effectiveness of PCS in combating issues surrounding: impunity and violence against women, human rights, citizen participation of marginalized groups and "Latin-Americanization," by providing capacity building for local counterparts and fostering mutual learning so that PCS can play a more effective role throughout Latin America.

#### **Make Music Matter**

#### Rwanda | \$9,616

#### **Raising Voices & Lifting Lives through Music**

This project will employ a music production approach to educate Rwandan youth and the community about the health risks of contracting HIV/AIDS. Music will include steps to prevent the spread of HIV/AIDS and to reduce trauma within a post-conflict and extreme poverty context.

#### Mennonite Central Committee

#### Afghanistan | \$120,000 Strengthening Maternal, **Newborn and Child Health**

This project will help mothers, pregnant women newborns and children under five increase the amount of nutritious food and supplements they eat. It will improve their use of health services and reduce their vulnerability to water-related diseases, directly and indirectly benefiting 167,094 and 65,396 people in the Central Highlands and Kandahar.

#### Mennonite Economic Development Associates of Canada

#### Tanzania | \$43,647 Hati Salama – Expanding the Electronic

**Voucher to Fight New Global Diseases** This project will help vulnerable populations get insecticide-treated bed nets using an electronic voucher system, helping reduce the high rate of malaria. The e-voucher system will also give increased access to Vitamin A -fortified sunflower oil and clean cook stoves through sustainable commercial channels, to help combat nutrient deficiency and hypertension.

#### Osu Children's Library Fund

Ghana | \$8,269

#### Nungua Community Library Children's Park

This project will create a children's park within the grounds of the Nungua Community Library compound. The library, located 15 km east of Accra, was built by the Osu Children's Library Fund in 2003, and is surrounded by schools that serve thousands of students. The park will surround the library and include activities such as: chess, balance beams, hopscotch and study tables, among others. It will also include an upgraded stage area for dance and theatre.

#### Presbyterian World Service & Development

Malawi | \$10,716

#### **Building Sustainable Livelihoods**

This program will equip vulnerable youth, 3,200 women and men with the skills to build sustainable livelihoods for themselves and their families. Self-help groups will provide education, vocational training and savings/ financial management skills.

#### **Primate's World Relief and Development Fund**

#### Bangladesh | \$15,358 Farmer's Initiative for Dietary **Diversity and Nutrition**

This project will reach out to 1,000 marginal farmers in 14 villages. Activities include: home and farm visits, dramas and songs, training workshops and cooking demonstrations. Agricultural inputs will be provided and seed huts established to foster agricultural and dietary diversity, improving household food and nutritional security.

#### Save the Children Canada

Nicaragua | \$16,645

Children Lead the Way - Supporting Working Children's Access to and Retention in Primary and Technical Education This project will use academic tutoring

plans to improve access to, and retention of, primary and technical education for working children (5,366 girls, 4,993 boys).

#### USC Canada

#### Bolivia \$8,150 Sustainable Use of Diversity and **Resources in Northern Potosi**

This project promotes sustainable agricultural practices to improve the food and economic security, agricultural biodiversity and nutrition of small-scale farmers from 57 communities. The project will provide training on natural resource management, nutrition and innovation.

> War Child Canada is using the power of radio to deliver education programming to rural, underserved communities, helping young girls in the Democratic Republic of Congo who don't have access to secondary schools

#### War Child Canada

D.R. Congo | \$13,639

#### Making Waves: Radio Based Learning

This project will pilot an innovative new model of radio-based learning, known as Interactive Radio Instruction, in the southern and northern axes of the city of Uvira, helping 200 out-of-school girls in conflict-affected rural communities to access secondary school education.

#### World Relief Canada

D.R. Congo | \$19,791 Feeding Hungry Families in Malyo

This project will help improve the livelihoods and food security of vulnerable rural families in eight communities in the Malyo area of North Kivu, by building the capacity of 600 farmers to use sustainable agricultural practices. Farmers will be provided with tools and improved seeds and will be supported in forming small farming associations.

#### **World Renew**

#### Bangladesh | \$11,940 Improving Agriculture and Food Security in the Kishoreganj District

This is the final year of a three-year project to teach environmentally sound farming practices to 1,500 marginal families who possess less than half an acre of farmland. It will ensure Agricultural Resource Teams (AgRTs) and farmer participants have the skills they need to continue using new farming practices that will increase crop yields and reduce crop failure. It will also link AgRTs closely with Government Agricultural Offices.

### World University Service of Canada

Malawi | \$19,152 Supporting Empowerment of Women Tea Workers in Malawi This project will facilitate leadership training and improved inclusion policies within private sector tea estates, providing 1,920 women with access to meaningful and rewarding employment in the Malawian tea industry.



#### World Vision Canada

Ghana, Mali, Senegal and Sierra Leone \$120,000

#### The Systems Approach to Improve and Sustain Food Security in West Africa

This is the second year of a project to improve food security for people living in rural West African communities by tackling productivity challenges, environmental degradation and limited institutional support for farm families. This year, the project will benefit 12,059 people in Ghana and 43,000 in Senegal. The project also supports vendor chain linkages in Sierra Leone and the transfer of innovative technology and practices in Mali.



## Theme Fund

#### **Canadian Lutheran World Relief** Uganda | \$20,000

**Empowering Vulnerable Youth in Adjumani** 

#### **District: A Solutions-Oriented Approach**

A collaboration with Lutheran World Federation-Uganda, this project will reduce the vulnerability and dependency of 300 South Sudanese refugees and host community members in Adjumani. It will focus on vulnerable youth age 15-30, prioritizing child-headed households. Youth will be able to develop marketable skills and competencies, helping them become economically selfsufficient and better prepared for their future.

#### **Cuso International**

Benin | \$20,881

#### **Empowering the Forgotten**

Mental illness is often ignored in international development. This project will ensure the futures of over 20,000 people become brighter in 2016. Using highly skilled volunteers, Canadians will help build the capacity of a partner organization to ensure vulnerable people realize their potential and to help advocate for an end to viewing mental illness as a life sentence to be suffered alone.

#### **HOPE International Development Agency**

Sri Lanka | \$15,000 **Economic Empowerment for People with Disabilities** 

This project provides training and assets to people with disabilities in Welioya, Mullaitivu, enabling them to develop sustainable livelihoods and earn a dignified living. It will engage communities to help create more supportive social environments for people with disabilities.

#### iDE Canada

#### Cambodia | \$20,000 Easy Latrine Shelter for People with Disabilities

This project will utilize iDE's affiliated sales force and supply chain partners to design, test and pilot a disability-friendly latrine shelter. The shelter will directly benefit 100 rural Cambodians with disabilities.

#### Make Music Matter

Rwanda | \$17,380

#### Lifting Hearts and Minds, Empowering **Children of Child-Headed Households**

This one-year project uses music production to provide psychosocial support to child-headed households and their communities in rural Rwanda through song; reducing trauma and supporting economic opportunity within a post-conflict and extreme poverty context.

#### The Marquis Project

Tanzania | \$15,380

#### Single Young Mothers Gain Economic and Leadership Skills in Rural Tanzania

This project will facilitate participation in the local market economy, increase market intelligence and build self-employment skills for child-headed households, people without a household, orphans, and marginalized young women and girls. It will increase local capacity through a combination of micro-enterprise, agro-production, vocational training, mentorship and micro-credit development.

#### **World Renew**

Nigeria | \$20,000 **Enhancing Livelihoods of** Youth with Disabilities

This project will improve the livelihoods of 150 youth who became disabled at the hands of Boko Haram. It will focus on improving their skills and engagement in economic pursuits. Youth will receive wheelchairs, education scholarships and trauma healing, while communities will be encouraged to care for their youth.



## Community Solidarity Fund

#### Church of the Good Shepherd Kenya | \$5,000

Indigenous Chicken Farming **Development Program** 

This project will improve the livelihoods of 30 widows by establishing indigenous chicken farming. The widows will be supplied with chicks and trained on feeding, chicken housing and disease control.

### **Grannies Gone Global**

Uganda | \$5,000

Sustainable Development for Grandmothers This project will provide emotional and physical support to 60 grandmothers raising their grandchildren. It will create a support group and provide start-up funds to the grandmothers, enabling them to generate

monthly income for a sustainable livelihood.

#### **Open Door Ministries Inc.**

Uganda | \$5,000 Grace Junior Academy

#### This project will address children in the Nabisoga District's need for quality education

by building a three-classroom block on the existing school grounds. It will also provide sponsorship for children from families who cannot pay tuition.

#### **Prairie Wind Mennonite Church**

Kenya | \$5,000

#### **Construction of Sand Dam**

This project will build a sand dam in Kola, Kenya to alleviate the problems of persistent drought in the Rift Valley. It will spare residents, particularly women and girls, the daily trek to fetch water from distant sources.

#### Providence University **College and Seminary**

Uganda | \$5,000 BioChar in Uganda

School for Kids Laos

#### Laos | \$5,000 **Building a Primary School for the Children of Ban Donesok**

This project will give children the opportunity to learn in a safe environment by renovating a dilapidated school in the village of Ban Donesok, expanding the number of children enrolled. Right now, many students must travel 6-7 km to get to school. This will be the 6th school built by School for Kids in Laotian rural villages since it was formed in 2008.

#### St. Matthew's Anglican Church

South Sudan \$5,000 Winnipeg Women's Resource Centre in Bor

This project addresses the devastating situation of women and children by creating a women's resource centre that provides services in literacy, health, financial capacity and child development. This project will directly benefit 225 women and 150 preschool students and indirectly benefit 200 men.

iDE Canada: Dakurile Bahantaa (left) is a community member who participates in the garden grown in Karni, Ghana. Tedase & Lodo (right) are farmers in Ethiopia who learned to grow and sell onion seeds.

This project will expand an existing start-up business in the refugee settlement, Kyaka II, that converts agricultural residues into biochar. It will provide local employment in an area where few jobs are available, using local resources to create local products and supply a local market to more households in Kyaka II.

#### St. Ouens Pentacostal Church

#### Uganda | \$5,000 Maendeleo Project - Refugee **Tailoring Training**

This project will contribute to local employment and sustainable economic growth in refugee camps by providing tailoring training to 100 people. Job placement and entrepreneurial skill workshops will also be provided to the students.

#### University of Manitoba: Student Life

El Salvador | \$5,000

#### **Reducing Waste, Transforming Food and Generating Economic Opportunities** through Food Dehydration

This project will process surplus locallysourced fruits using food dehydrators, providing employment for 30 youth living in the Provinces of Usulutan and San Miguel.

#### World Mission Good Seed/ Namwira Folks

D.R. Congo | \$5,000

#### Education for Orphans and Less Fortunate II: Corn Mills for Sustainability

This project will provide 70 vulnerable and marginalized children, some of whom are war orphans, with the opportunity to go back to school by establishing corn mills to generate income and fund their school fees.



## Relief & Rehabilitation Fund



#### **Special Funds to Respond to** the Earthquake in Nepal:

#### **Canadian Lutheran World Relief**

Nepal \$30,000

#### **Emergency Shelter Relief in the Aftermath** of the Nepal Earthquake

This project provided emergency shelter to approximately 1,084 of the most affected and marginalized households in the rural district of Sindhupalchowk.

#### **HOPE International Development Agency**

Nepal | \$30,000

#### **Relief for Earthquake Victims**

This project provided emergency shelter and food relief, helping 200 families regain their footing and rebuild their lives in the aftermath of the earthquake.

#### **iDE Canada**

#### Nepal \$30,000

#### Nepal Earthquake Rural Recovery Project

This project generated sustainable income and prevented a poor harvest in the aftermath of the earthquake. It provided 2,000 smallholder farmers with vouchers to buy inputs, material and technical assistance that reduced damage to the next harvest of high-value vegetables.



**Canadian Lutheran World Relief: Tulsi Maya Guvaji** from Pantang –1 is

#### **MATCH International**

Nepal \$24,000

#### Women-led Housing Reconstruction for Earthquake Survivors in Kavre District

This project provided women's cooperatives in Kavre with the materials to build temporary housing for 1,500 vulnerable people in advance of the monsoon season.

#### Mennonite Central Committee

Nepal | \$36,000 **Emergency Food & Non-Food Item** 

#### Earthquake Response in Lalitpur

This project worked with three partner organizations to provide emergency food assistance to 200 households, and essential non-food items, especially tarps and hygiene kits, to 700 households with the greatest need in Lalitpur District.

#### **Primate's World Relief** and Development Fund

Nepal | \$25,000 **Emergency Shelter for Earthquake Affected People in Nepal** 

This project distributed 1,000 tarpaulins, providing emergency shelter for earthquake victims in the most affected rural areas.

#### **USC Canada**

#### Nepal | \$25,000 Earthquake Relief & Rehabilitation: Food Security and Livelihoods

This project partnered with Local Initiatives for Biodiversity, Research and Development to provide shelter and food for 1,000 households in Rasuwa District. The project also restored seedstock, tools and livestock to help farmers quickly prepare for the summer planting season.

#### **Special Funds to Respond** to the Syrian Crisis:

#### **Canadian Lutheran World Relief** Jordan \$50,000

**Psychosocial Support for Syrian Refugee Youth in Za'atari Camp** 

This project responded to the critical need to reduce vulnerability among 300 conflictaffected Syrian refugee boys and girls age 7–14, by providing psychosocial support.

#### Mennonite Central Committee

Lebanon \$40,200 **Light and Hope: Providing Educational** Support to Vulnerable Syrian and Lebanese Girls

This project provided educational reinforcement for Syrian refugee and Lebanese girls who are vulnerable, exposed to violence and at risk of dropping out of school. The project provides after school support to 100 school girls, non-formal education in life skills development for 20 girls, and non-formal education in language development for another 40 refugee girls not currently enrolled in school. The project also provided a 5 day Summer Wellness Resiliency Camp that delivered recreational activities and trauma healing for the girls most at-risk.

#### Mennonite Central Committee Syria \$59,800

Monthly cash assistance for vulnerable and internally displaced households.

This project helped meet the basic needs of 416 internally displaced families in eight target areas of Syria by providing monthly cash assistance.

#### **UNICEF** Canada

Egypt, Iraq, Jordan, Lebanon, Turkey | \$50,000

#### **Syrian Refugee Crisis**

This project provided immediate, lifesaving humanitarian support, infrastructure and community services to support displaced Syrian Refugee families. MCIC funding covered water, sanitation and hygiene, education and health needs.

#### **Regular Relief & Rehabilitation Funds:**

#### **ADRA Canada**

Rwanda | \$15,000 **Emergency Shelter Construction for** Education in Response to Burundian **Refugee Influx** 

This project provided 20 transitional classrooms for 2,240 Burundian refugee children in Mahama refugee camp. Children participated in a 6-month intensive orientation program, and were enrolled in the Rwandan national schools in 2016.

#### **ADRA Canada**

Ukraine | \$19,839

This project provided 50% of the coal needed to heat 85 households and replaced broken windows in four households, in order to help families survive the cold winter in Ukraine. Their homes have been damaged from continued shelling and are inside a buffer zone with very limited trade opportunities, resulting in increased food and commodity prices.

#### **Canadian Lutheran World Relief**

Ethiopia \$10,161 **Refugees in Jewii Refugee Camp** 



#### Shelter and Non-Food Items for People in **Conflict Affected Areas of Ukraine**

### Humanitarian Response to South Sudanese

This project reduced the vulnerability of approximately 3,600 South Sudanese Refugees in the Jewii Refugee Camp located in Gambella regional state.

#### **HOPE International** Development Agency

Myanmar | \$25,000

#### Assistance to People Displaced by Conflict

This project used timely interventions to reduce vulnerability to conflict crisis among internally displaced Kachin and Northern Shan peoples, especially women and children. It reached approximately 18,000 vulnerable people living in 39 Internally Displaced People camps through WASH and shelter activities.

#### **HOPE International Development Agency**

Myanmar | \$30,000

#### **Cyclone Komen Early Recovery** Flooding Response in Magway, Ayeyarwaddy and Sagaing

This project provided 2,000 families in 7 affected townships with water and sanitation facilities and basic hygiene training. It supported 130 extremely vulnerable households with cash grants for livelihood rehabilitation.



### **Financial Report** Independent Auditor's Report

#### To the Directors of Manitoba Council for International Co-operation Inc.

I have audited the accompanying financial statements of Manitoba Council for International Co-operation Inc., which comprise the statement of financial position as of March 31, 2016 and the statements of operations and changes in net assets of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

My responsibility is to express an opinion on these financial statements based on my audit, I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

#### Opinion

In my opinion, these financial statements present fairly, in all material respects, the financial position of Manitoba Council for International Co-operation Inc. as of March 31, 2016 and its financial performance and its cash flows for the year then ended, in accordance with Canadian accounting standards for not-for-profit organizations.

Winnipeg, Manitoba June 8, 2016 RYAN MERNER C.G.A. PROFESSIONAL CORPORATION



#### Manitoba Council for International Cooperation

### Manitoba Council for International **Co-operation Inc.**

Audited Financial Statements

#### Statement of Operations

For the year ended, March 31, 2016

#### Revenues

Total Revenues	\$2,050,323
Other Income	\$94,782
Membership and Levies	\$164,009
Global Affairs Canada	\$383,514
Manitoba Education	\$5,000
Matching Grant Program	\$1,403,018
Manitoba Government	

#### Expenses

Total Expenses	\$2,003,680
Operating Costs	\$67,046
Personnel	\$371,451
Programming	\$162,165
Matching Grant Program	\$1,403,018
Manitoba Government	

Net Income

#### **Statement of Financial Position**

\$46.643

As of March 31, 2016

#### Assets

Total Assets	\$245,180
Current Assets	\$245,180

#### Liabilities and Net Assets

\$245,180
\$194,945
\$50,235

and Net Assets



### Don and Donna Winstone - Global Justice Film Festival

Don and Donna Winstone, the 2015 Paul LeJeune Volunteer Service Award recipients, have volunteered extensively toward increasing awareness of social justice issues. 13 years ago, they were the driving force behind establishing the **Global Justice Film Festival** (GJFF), which has become an annual collaborative effort between MCIC and 12 other organizations. Don is treasurer for the GJFF Steering Committee and together he and Donna continue to put in countless volunteer hours to make the festival a success each year.

### Committee Members 2015-2016

#### **Executive Committee**

Lyn Stienstra, President Beata Wajsowicz, Vice President Sue Bishop, Treasurer Ray Vander Zaag, Secretary Zephania Mantanga, Member at Large

#### Membership and **By-laws Committee**

Susan Roe-Finlay, PWRDF Ray Vander Zaag, MCIC Board Beata Wajsowicz, MCIC Board Jane Mychasiw, MCIC Staff Janice Hamilton, MCIC Staff

#### Personnel Committee

Lyn Stienstra, MCIC Board Ray Vander Zaag, MCIC Board Sue Bishop, MCIC Board

#### **Policy Committee**

Lyn Stienstra, MCIC Board Dinah Ceplis, MCIC Board Jason Carkner, MCIC Board Janice Hamilton, MCIC Staff

Sue Bishop, Treasurer Dinah Ceplis, MCIC Board Lyn Stienstra, MCIC Board Jason Carkner, MCIC Board Liana Lutz, MCIC Accountant Janice Hamilton. MCIC Staff

#### **Nominations Committee**

Finance Committee

Zephania Matanga, MCIC Board Ray Vander Zaag, MCIC Board Janice Hamilton, MCIC Staff

#### **Overseas Projects Committee**

Jo-Ellen Parry, OCLF Sue Bishop, MCIC Board Krista Waring, EMAS Canada Geoff Ripat, Cuso International Corrie-Lynn McDougall, Marquis Project Beata Wajsowicz, MCIC Board Mascilline Hama, WUSC Heather Patterson. CLWR Matt Miller, MCIC Board Badriyya Yusuf, MCIC Staff Zack Gross, MCIC Staff

Lisa Gaudry, MCIC Staff

#### The Paul LeJeune Volunteer Service Award was established

in 2001 to recognize volunteers who have contributed greatly to MCIC. Paul LeJeune was a powerful advocate for people with disabilities in Canada and globally. He maintained a strong vision of what it means to live independently. He was a valued member of MCIC's **Overseas Projects Committee from** 1992 until his death in 1997. It was mainly due to Paul's insight that MCIC's development principles include a strong commitment to the inclusion of people with disabilities.

#### **Community Solidarity Fund Committee**

Beata Wajsowicz, MCIC Board Susan Emerson. YMCA-YWCA Winnipeg Susan Roe-Finlay, PWRDF Roberta Gramlich, CCODP Betty Young, MCIC Board Dinah Ceplis, MCIC Board David Arenas, MCIC Board Badriyya Yusuf, MCIC Staff Zack Gross, MCIC Staff

#### **R&R Review Committee**

Roberta Gramlich, CCODP Mascilline Hama, WUSC Heather Patterson. CLWR Ashley Cook, EWB Dinah Ceplis, MCIC Board Badriyya Yusuf, MCIC Staff Zack Gross, MCIC Staff Lisa Gaudry, MCIC Staff

#### **Public Engagement Group**

Anna-Marie Janzen, Canadian Foodgrains Bank Caitlin Eliasson, Menno Simons College Christie McLeod, Human Rights HUB Fletcher Stewart, KAIROS Canada Florence Okwudili . //WR Frances Molaro, Grands'n'More Frank Cosway,

Rotary Club of Winnipeg James Kornelsen, Canadian Foodgrains Bank

Janelle Delorme, CCODP Jennifer Clark, CLWR Joan Jarvis, United Church Lauren Konrad, WUSC Simone Thiessen, MCC Tyler Gingrich, CLWR David Arenas, MCIC Board Elyse Cook, MCIC Staff

### Staff 2015-2016

**Janice Hamilton** 

Executive Director Liana Lutz Accountant Zack Gross Fair Trade Outreach Coordinator Kira Burkett

Youth Engagement Coordinator Until June 2015

Renée Simcoe Youth Engagement Coordinator from June 2015

Badriyya Yusuf Program Coordinator until January 2016

Izzy Goluch Public Relations Coordinator until October 2015

**Renée Barclay** Public Relations Coordinator **Elyse Cook** 

Public Engagement Coordinator **Gail Thiesen** Office Coordinator

until August 2015 Jane Mychasiw

Office Coordinator from September 2015

Lisa Gaudry Project Officer (contract) February 2015 - April 2016

Naomi Happychuk

Take Action Blog Researcher (contract) April - June 2015 CFTN Conference Coordinator (contract) September 2015 - March 2016



**Dustin Johnson** (left) tries his hand at harvesting sugar cane with a Fair Trade producer during MCIC's Fair Trade Tour to Peru.

#### Manitoba Council for International Cooperation

302-280 Smith Street, Winnipeg, Manitoba R3C 1K2 Tel: 204-987-6420 Fax: 204-956-0031 Email: info@mcic.ca Website: mcic.ca Twitter: @mcic\_ca Facebook: facebook.com/mcic.ca

#### **Members**

ADRA Canada Canadian Catholic Organization for Development and Peace Canadian Humanitarian Canadian Lutheran World Relief Canadian Multicultural Disability Centre Canadian Physicians for Aid and Relief Canadian Women for Women in Afghanistan CODE Co-operative Development Foundation of Canada **Crossroads International** Cuso International EMAS Canada **Emmanuel International Canada Engineers Without Borders** HOPE International Development Agency iDE Canada Inter Pares Make Music Matter Marquis Project **MATCH International** Mennonite Central Committee Manitoba Mennonite Economic Development Associates Osu Children's Library Fund People to People Presbyterian World Service & Development Primate's World Relief and Development Fund Save the Children Canada UNICEF Canada United Church of Canada USC Canada War Child Canada World Relief Canada World Renew World University Service of Canada World Vision Canada YMCA-YWCA of Winnipeg

#### **Affiliate Members**

Canadian Association for Bangladesh Development CUPE Manitoba Global Justice Committee International Institute for Sustainable Development

