



Job Posting – Director, Programs

Date of posting: June 10, 2022

Overview:

The Director, Programs is responsible for carrying out the strategic direction of the Programs Department, which consists of Africa Programs (AP), the Jane Goodall's Roots & Shoots (R&S), and Indigenous perspectives focused initiatives in Canada. The Director, Programs leads a dynamic team and is accountable for the overall results of the Programs Department, ensuring they are aligned with the Jane Goodall Institute's strategic goals and priorities. The Director, Programs guides the Department with a deep understanding of community-led conservation strategies, best practices in international development, government relations, and reconciliation/decolonization issues in Canada. A critical role of the position is overseeing the development of new programs, particularly with institutional funders, building strategic relationships with key stakeholders, academic institutions, foundations, and Indigenous partners across Canada and "Chimpscape" countries in Africa. This is a full-time position, reporting to the CEO.

Main Responsibilities:

Program Development and networking

- Identify funding opportunities with institutional donors and oversee the development of proposals to support programs in Canada and in AP countries
- Establish and leverage strategic partnerships to increase the reach and impact of JGI Canada programs.
- Remain current on issues pertinent to JGI's work in Canada and Africa, including youth engagement, conservation, protection of great apes (chimpanzees in particular), reconciliation and decolonization, and other related topics.
- Participate in relevant conferences, committees and networks to raise JGI Canada's profile, contribute to sharing knowledge, and support for AP, R&S and Indigenous-focused programs.
- Participate in Jane Goodall Institute Global committees as required.

Program Management

Accountable for the overall quality of work by:

- Supporting Programs staff to ensure program activities are implemented within the policies and procedures of the organization and funding agreements.
- Providing oversight of deliverables to ensure programs have high quality, meet deadlines and on budget.
- Managing signed contribution agreements and ensure programs meet compliance requirements.
- Travelling to the project sites as required to support monitoring and evaluation of programs and partnership development.

Strategic planning and leadership

- Oversee the strategic direction of JGI Canada's AP, R&S and Indigenous-focused programs.
- Provide programmatic perspectives at leadership meetings and organization planning sessions.
- Coordinate the development of annual workplans and budgets for the Programs Department.
- Support research efforts and knowledge management linked to evidence-based programming.
- Work in a matrix environment and collaborate with other departments: Fundraising, Marketing & Communications, and Finance & Administration to realize the Institute's mission.

People leadership

- In consultation with the CEO, recruit, interview and select qualified Program staff.
- Ensure appropriate human resources policies, procedures and practices of the organization are followed.
- Provide direction and guidance to Program staff to ensure effective implementation of projects that are aligned to JGI's strategies and priorities.
- Carry out regular check-ins, mid-year reviews and annual performance appraisals to set expectations and goals.
- Mentor Program staff, provide constructive feedback and support professional development to build the capacity and competency of the team.

Skills and Qualifications:

- Proven ability to secure funding from institutional donors including government agencies, multi-national donors and foundations.
- Minimum 5 years of experience in people management and ability to strategically lead, inspire and energize teams to achieve the goals of the department and the organization's mission.
- Demonstrated experience in setting strategic direction for program delivery, with solid understanding from design through implementation and reporting.
- Experience with results-based monitoring, evaluation and learning systems.
- Experience developing and managing budgets, and adhering to finance and compliance requirements.
- Well-developed understanding of decolonization and community-centred approach to sustainable development.
- Knowledgeable of youth-focused programs, experience with environmental education an asset.
- Lived and/or work experience in sub-Saharan Africa an asset.
- Lived and/or work experience with Indigenous communities in Canada an asset.
- Excellent communications and cross-cultural skills, experienced with giving presentations.
- Commitment to anti-racism, anti-oppression, and feminist principles and approaches.
- Excellent oral and written fluency in English (essential) and French (asset).
- Available to travel nationally and internationally, subject to COVID-19 protocols.

About the Jane Goodall Institute of Canada

Founded in 1977, the Jane Goodall Institute (JGI) is a global, community-centred conservation organization that advances the vision and work of Dr. Jane Goodall in over 30 countries. It aims to understand wildlife and their habitats, and to empower people to be compassionate citizens dedicated to conservation.

The Jane Goodall Institute of Canada furthers this work here in Canada by mobilizing local and national movements around the convergence of three crises: climate change, biodiversity loss, and environmental inequity, while engaging youth, communities, corporations and governments. In Africa, we support community-centred conservation programs in the Republic of Congo, the Democratic Republic of Congo, Uganda, Tanzania, and Senegal. To learn more about our work, visit www.janegoodall.ca

If you'd like to join us to turn hope into action, please send in a cover letter and resume to info@janegoodall.ca, with "Director, Programs" in the subject line.

JGI Canada is committed to the principle of equal employment opportunity and does not discriminate on the basis of race, national or ethnic origin, religion, age, gender, sexual orientation, family status or disability. If you have a disability and would like to inquire about individualized application support, please contact us at info@janegoodall.ca.

The deadline for application is **Friday, July 8th, 2022**. We thank all applicants for their interest. Only those selected for an interview will be contacted.