



Gender Volunteer Advisor

Location: Lima, Peru

Start Date: August 2022

Placement Length: 12 Months

Language Requirements: Spanish [Level 4-Advanced](#)

Please submit a Spanish Resume and Statement of Interest

Open to Canadian Citizens and Permanent Residents of Canada Only

The Volunteer's Role

Cuso International is looking for a person with experience in feminist volunteering systems and is passionate about the rights of women, girls and LGTBIQ+ people! Join the team of our partner organization DEMUS to work together for human rights, in particular women's sexual and reproductive rights.

As a volunteer, you will:

- Understand and evaluate the current system in place by meeting the partner to discuss the feminist volunteering system and the tools that are still under construction.
- Assist in the closing out of previous volunteers by validating forms and tools in the evaluation stage.
- Add your knowledge and contribute to various documents including the Volunteering Program Manual, Annual Operational Plan, profiles, tools for progress and measurement of volunteering, and retention protocol, among others.

Essential Requirements:

- Degree in Social Sciences and/or Administrative and Management Sciences or related field with experience in the implementation and coordination of institutional volunteering, with a feminist, human rights and intersectional perspective.

Essential Background:

- Knowledge of and commitment to gender and social development issues in Latin America.

- Knowledge of fundamental human rights and intercultural issues
- Experience in training diverse audiences
- Ability to work under pressure and ability to prioritize tasks
- Ability to work as part of a team

What's in it for YOU? A life-changing experience!

About Us, the Project and the Partner

Cuso International

Cuso International is a not-for-profit development organization that works to eradicate poverty and inequality. Each year, we mobilize hundreds of volunteer professionals to work alongside local partners to maximize their impact through capacity building. We work in partnership with governments, civil society organizations, multilateral agencies and the private sector to develop and deliver programs aimed at advancing gender equality, promoting the empowerment of women and girls, and improving access to and quality of economic opportunities for young people.

Project - Sharing Canadian Expertise for Inclusive Development and Gender Equality (SHARE)

Cuso International will deliver the Sharing Canadian Expertise for Inclusive Development and Gender Equality (SHARE) project, with a contribution from Global Affairs Canada (GAC) over seven years (2020-2027). SHARE aims to improve the economic and/or social well-being of the poorest, most marginalized and vulnerable people, particularly women and girls, in developing countries, with a view to contribute to the Sustainable Development Goals. In addition to increasing engagement of Canadians in international development and key global issues, this project will aim to increase the performance of country partners to deliver more inclusive, innovative and environmentally sustainable development initiatives that advance gender equality, in support of the action areas of Canada's Feminist International Assistance Policy.

Partner - DEMUS :Estudio para la Defensa de los Derechos de la Mujer

DEMUS is a feminist organization that fights for human rights, in particular, the sexual and reproductive rights of women to promote the free exercise and questioning of the hegemonic paradigm on women and their sexuality.

Requisitos

Prestaciones

Terms and Conditions

Cuso International terms and conditions allow you to lead a modest and healthy lifestyle while being effective in your placement. This support package will cover basic living expenses for one volunteer and is not intended to cover home-based expenses (ex. loans, support payments, etc.) or luxury items such as imported items in placement or international personal travel.

Support Package

- Modest monthly living allowance (varies depending on country)
- Accommodation while in placement
- Return airfare and visa/work permit costs
- Cost of required vaccinations, antimalarial medication, and health insurance
- Pre-departure training and in-country orientation (more details below)
- On the ground support through our Cuso International country program office
- Access to Employee Assistance Program while in placement and upon return
- Bonus: Additional return flight home or cash in lieu after 12 months of service for volunteers who extend for another 6 months

Other Requirements:

- Please note that if you are shortlisted for the placement, you will be required to:
- Provide two Professional References and one Personal Reference
- Complete an oral assessment during your preliminary telephone interview in the language required for your placement
- Obtain a Police Check at our request
- Complete a full medical exam and be medically cleared by the Cuso International Medical Advisor prior to your departure
- Due to the COVID-19 situation, be double vaccinated in accordance with the [World Health Organization-approved vaccines](#).

Fundraising

We ask each volunteer, regardless of placement length, to raise \$2,000. All volunteers receive support from Cuso International to help achieve the goal through fundraising. If the volunteer chooses not to fundraise or is unable to achieve the fundraising goal, he/she can make a one-time donation or become a monthly donor to support our work.

[Apply](#)